

**North Sydney
District Rugby
League
Referees' Association
Inc.**

Annual Report

Season 2006

www.northsydneyrefs.com.au



Notice of Annual General Meeting

For the Presentation of the

Annual Report and Balance Sheet for
2006 Season

To be held at

North Sydney Leagues Club Limited

12 Abbott Street,
Cammeray

Kamaraigal Room

On

Tuesday, December 12th, 2006

AT 7.30pm

AGENDA

ANNUAL GENERAL MEETING

1. A MINUTES SILENCE IN REMEMBRANCE OF OUR FELLOW REFEREES
2. VISITORS
3. APOLOGIES
4. MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING
5. CORRESPONDENCE
6. PRESENTATION OF THE ANNUAL REPORT AND BALANCE SHEET
7. NOTICE OF MOTION
8. ELECTION OF OFFICE BEARERS:
 - ❖ ~~PATRON~~
 - ❖ CHAIRPERSON
 - ❖ EXECUTIVE DIRECTOR
 - ❖ DIRECTOR OF FINANCE
 - ❖ DIRECTOR OF COACHING AND DEVELOPMENT
 - ❖ DIRECTOR OF MEMBERS SERVICES
 - ~~❖ DELEGATES TO NSW REFEREES ASSOCIATION~~
 - ~~❖ DELEGATES TO NORTH SYDNEY JUNIOR LEAGUE~~
 - ❖ HONORARY AUDITORS
9. LIFE MEMBERSHIP COMMITTEE RECOMMENDATION:

THAT MICHAEL HAYNES BE CONSIDERED
10. GENERAL BUSINESS

MICHAEL QUAILEY
CHAIRPERSON

SCOT MURRAY
EXECUTIVE DIRECTOR

OFFICE BEARERS FOR 2006

PATRON

Mr Brian Minnett

MAN'
CHAIRPERSON

Mr Michael Quailey

OFFICER
EXECUTIVE DIRECTOR

Mr Scot Murray

DIRECTOR OF FINANCE + DEPUTY CHAIR,

Mr Michael Haynes

DIRECTOR OF COACHING AND DEVELOPMENT

Mr Jon Stone

DIRECTOR OF MEMBERS SERVICES

Mr Nathan Smith

DELEGATE TO NSW REFEREES

Mr Stan Watson

DELEGATE TO JUNIOR LEAGUE

Mr Tom Peet

HONORARY AUDITORS

Mr Martin Ryan & Mr Geoff McManus

CONTROLLER OF PAYMENTS & PUBLIC OFFICER

Mr Michael Quailey

COACHING OFFICIALS

Mr Stan Watson / Mr Jon Stone – Skills and Accreditation

Mr Pete Kirby - Physical

GEAR STEWARD

Mr Luke Kelso

DELEGATE FROM JUNIOR LEAGUE

Mr John Quinn

~~**LEVEL 3 COACH**~~

~~Mr Stan Watson~~

LEVEL 2 COACHES

Mr Michael Quailey

Mr Jon Stone

MR STAN WATSON

LEVEL 1 COACH

Mr Curtis Dowel

COMMITTEES

LIFE MEMBERSHIP COMMITTEE

Messrs: Bill Lalor, Colin Jones and Geoff McManus

BOB PURCELL TROPHY COMMITTEE

Messrs: Michael Quailey, Bill Lalor, Colin Jones, Tom Peet, Nathan Smith, Martin Ryan

GOLF CAPTAIN

Mr Colin Jones

APPOINTMENTS BOARD

Messrs: John Quinn (Chairman), Michael Quailey

ADVISORY BOARD

Messrs: Martin Ryan, Nathan Smith, Colin Jones, Stan Watson, John Stone, Michael Haynes

REPRESENTATIVES ON JUDICIARY

Messrs: Brian Barry, Bill Lalor and John Quinn

PATRON'S REPORT

2006 must be an historic one in a way with the introduction of the new Constitution, after numerous meetings and a lot of teething problems, it must be good for the future of the Referee's Association in which only time will tell.

With little involvement by myself this season in seeing some football, of which I did see a couple of weekend fixtures earlier in the season and for obvious reason I am sure you know of by now. The lack of number of fixtures must be a concern to clubs and the Referee's Associations on the whole with the amount of games Referees are able to control must restrict the experience to be gained in all grades.

The Representative season looks as complicated as ever with our two Reps in Jon Stone and Scot Murray holding our banner high. Training still seems to be a problem with the lack of numbers attending Monday nights, remember its put on for you, in these times when the game is faster the Referee needs that extra fitness and training and at gatherings like this, the coaching panel can save you extra time away from home with coaching procedures. To keep your enthusiasm up could be hard, to keep your enjoyment of the game could be harder, knowing the rules and knowing how to apply them is all part of the game of Rugby League.

To the New Board of Directors, keep your communication lines open in this teething process of the New Constitution.

And finally my sincere thanks to the Association and members for the support they gave during this time, I don't believe anyone could imagine what we go through unless you're involved in one way or another, the turn up at my wife Dymphy's service was of great comfort to me and the family.

Have a wonderful Christmas and may 2007 be a great season.

Brian A Minnett

CHAIRPERSON'S REPORT

Fellow Members,

Each season is unique in that new challenges are presented to us. 2006 was no different.

We started the season operating under a new constitution. Needless to say there were teething problems as our Board learned the ropes of this new system. As the year progressed these problems were overcome and I feel that we are much better for the experience.

One of the major changes was the reduced number of General Meetings. A few members expressed to me personally their concerns regarding this aspect of the new system. My response was (and still is) that our new system, based on that of Head Body, is the way forward and that within the next couple of years all District Associations will be operating on this basis. As usual, North Sydney had taken lead and has shown the way.

The formal adoption of the Code of Conduct and the related Procedure Document was another milestone. Again there were teething problems but with a lot of hard work and a commonsense approach they were overcome. Satisfactory results were achieved in the latter stages of the season

Before a ball was kicked we received a real blast from the past when Serge Goncharoff and Chris Hopkins (re)joined us. Their experience was a wonderful addition to our ranks.

It was pleasing to see the continued development of a number of members, both Senior and Junior, this season. Matt Croucher Luke Kelso, Michael Colla, Matt Hanby and Nathan Boss from our Juniors improved greatly as the season went on, as did Stuart Kidd, Daniel Ruhan and Nathan Halliday in the Seniors.

Attendance at Training was disappointing at various times throughout the year and is something that can be easily remedied.

Of greater concern is the lack of quality football to referee, especially on Sundays. Only having two Senior Grand Finals was bitterly disappointing. As an example, the Junior League lost two quality teams (the previous years' Grand Finalists) from the Under 16 competition. A perplexing situation indeed. We are hoping to meet with the Junior League in the near future to see what plans are afoot for 2007. Perusal of past annual reports shows that this is not a new problem. It has been around for many years and we always seem to bounce back. Let us hope that we do so again.

It would be remiss of me not to thank the NSW Rugby League Referees Association's continued support in providing grants, which greatly assist in easing the financial burden of running our Association. From the Head Body Affiliate Liaison Committee, Doug Keen and Jack O'Sullivan attended meetings during the year and we thank you for your interest in our Association.

North Sydney Leagues Club continues to support Rugby League in the District and we thank you for your support.

Our Annual Presentation Dinner was an outstanding success. This was due to the efforts of our Director of Member Services Nathan Smith. A special thank you to Mary Ryan and my wife Di for their valuable contributions to the evening.

Now to our Board Members:

- Executive Officer Scot Murray never stopped learning as the year progressed.
- Director of Finance Michael Haynes maintains sound financial acumen in handling the Association's finances. Having concluded his studies, Michael was a welcome addition on the Advisory Board.
- Director of Member Services Nathan Smith. Accepted a difficult role that was an amalgam of a number of other former positions. Made great strides as the year progressed.
- Director of Referee Development Jon Stone. As with Nathan, Jon accepted a difficult role that was an amalgam of a number of other former positions. Jon deservedly won the Bob Purcell Trophy for his efforts.

A number of other members continue to serve the Association well:

- Luke Kelso was a worthy recipient of the Junior Encouragement Award this season. Luke took on the added responsibilities of Gear Steward and carried out those duties well.

- Tom Peet. Another year as Delegate to the Junior League.
- Martin Ryan. Accepted the challenge of being the Association's representative on the Incident Review Committee and provided valuable and regular feedback on processes and outcomes. Martin insured that the previous year's hard work was not lost by keeping the Committee focused on the tasks at hand.
- Col Jones also continued to take a keen interest by continuing to act on the Advisory Board. Many thanks Col for your efforts.
- Stan Watson provided valuable assistance as Accreditation provider and his continued work on the Advisory Board. Thanks to Stan, Dom Paton and Chris Hopkins recently gained their Level 2 Accreditation.

Unfortunately, during the season we lost Anthony Smith when for work reasons, he moved up to Queensland. We were sorry to see him go.

To John Quinn, thank you for all your assistance. John's passion and commitment for the Association was clearly evident on Presentation Night when, despite not being in the best of health, he made the effort to attend.

Finally, to my wife Di goes the biggest thank you of all. Your support and understanding make my job easier.

While we all love our footy and the competitive nature of refereeing, events that occurred post season forces all those things into perspective.

Just after Grand Final day, we were saddened at the passing of our good friend Jim Brannigan. Jim was a great friend of our Association. He took a keen interest in all aspects and represented our Association on a number of occasions. To Molly and family we extend our sincere and deepest sympathies.

Then, on October 10, we were all deeply shocked and saddened when Dymphy Minnett, wife of our Life Member Brian Minnett passed away. By allowing Brian to pursue his love of Rugby League and refereeing, Dymphy's contribution to our Association cannot be measured in just a few words. I have personally lost a good friend and we have all lost something a little more. I don't think I will be able to watch the Sound of Music in the same way as before. To Brian and his family, we extend our sincere and deepest sympathies.

Enjoy your summer. 2007 will no doubt offer greater challenges and promises to be a fascinating year.

Michael Quailley
Chairman

EXECUTIVE DIRECTOR'S REPORT

Dear Members,

Another year of football over and we can all look forward to Christmas. I must say it has been a very busy season in my position, learning and implementing our new constitution. Although some of our new ideologies may not be liked by some members, it is all about stream lining the system and in my opinion was very successful. Special congratulations must go to Martin Ryan and Tom Peet for creating and implementing the new document.

It was a better year for our District Club, with the Premier League team just missing out on the top eight and the Jersey Flegg, S. G. Ball and Harold Matthews teams not making the playoffs. It will be a really North Sydney feel to season 2007 with Wayne Lambkin returning to coach Premier League along with Willie Leyshon taking over Jersey Flegg. Jason Taylor as head coach of Souths just adds to the North Sydney flavour.

The quality of games in North Sydney this year were higher than the last few seasons and congratulations must go to North Sydney Brothers for winning the A Grade competition. It was very disappointing to see teams pull out of the competition due to an issue that was blown out of proportion. I hope this will not occur again in the future as it is hard enough to get games in the district. Our A Grade referees persevered through the season and officiated all games with the level of professionalism that is expected from North Sydney Referees.

Our thanks must go to Kevin Nicholls and the Junior League Board for their efforts during the season. It was a much better season than previous years, much due to the new Incident Review Committee.

The Grand Finals this year were a success and went off without any major difficulties. Congratulations to Nathan Smith for refereeing the A Grade Grand Final for the third season in a row.

Thank you to all our members for their attendance at both meetings and training this year. The effort put in at training by all members was great and all of our thanks to Pete Kirby for his tuition.

From all reports, those who attended the Presentation Night had a great time. Well done Nathan on the organisation of this event.

Stephen Clark and Tony Archer again had successful years in the NRL, as well as Adam Devcich who refereed his first Premier League Quarter Final.

Thank you from all the active referees to our advisors – Michael Quailey, Stan Watson, Colin Jones, Martin Ryan, Nathan Smith, Jon Stone and Michael Haynes. Without your assistance and guidance, our association would not be able to nurture such fine referees. A special thanks to Mr John Quinn, he never failed to be out and about during the season, watching his beloved referees go around.

The NSWRLRA should be mentioned and thanked for their contributions to its affiliate associations the coaching and development and administration grants. These help our association to run smoothly and decrease our financial burden.

Last of all, to all the members, have a great Christmas and good luck in the New Year.

Scot Murray
Executive Director

DIRECTOR OF COACHING AND DEVELOPMENT REPORT

Once again we are at that wonderful part of the year where we sit back and say to ourselves, 'wow no more football, what will I do this weekend?' you enjoy it for a split second then realise, you can't wait for next season to start again and lose your weekends for another season. This is footy.

Development/Self Analysis;

Stan Watson has continued to contribute a considerable amount of time and effort into the development of younger referees in 2006, with ongoing video assessments of referees and their pending self analysis. This is an important area of coaching and one that will continue in this association and no doubt at all levels it enables each referee to analyse areas in his or her game that require improvement, it also prepares younger members for what lies ahead should they make it into the development squad and beyond. It is envisaged that standard operating procedures relating to the self analysis of members will be developed and implemented prior to the commencement of season 2007.

Training;

Attendance at training in 2006 was disappointing, I will not harp on this point but again I will reinforce the fact that training is an important part of your development as a referee, I acknowledge that the amount of coaching, and also variety at

training needs to be improved in 2007, I am currently in the process of developing a coaching schedule for 2007 which will help split training and hopefully ensure a more enjoyable time on Monday nights.

I wish to thank you all for completing the end of season questionnaire as it has given the coaching panel ideas on how to improve YOUR association in 2007, and assist in your development so that we can assist you in reaching your goals.

Finally to all of the members of the board I thank you for your support throughout 2006, and a special thank you to Stan Watson who's dedication is second to none, and at times I think a number of people take this for granted. Stan, thank you and look forward to seeing you in 2007. And to all members thank you for putting in the time and effort that you do week in week out during the season, I hope to see every one of you in the New Year, in what will hopefully be another successful season.

Merry Christmas to you all and have a safe and happy new year.

Jon Stone
Director
Referee Development

DIRECTOR OF MEMBERS SERVICES REPORT

The 2006 season was a quiet one for members' services. This was most notable with the reduced number of social functions over the year. Being a busy season both on and off the field, it was difficult for members to commit the time to attend social functions throughout the year. This will certainly be a continual challenge for future directors and social committee members as our association numbers grow thinner. But we need to remind ourselves of the importance of getting together socially away from the football field. This is where friendships are strengthened and old acquaintances reaffirmed and I hope 2007 sees all members get behind whatever social functions are put forward through the season.

However, to end the season, we certainly had an enjoyable function – the Annual Presentation and Ladies Night. Once again, the evening was held at North Sydney's Harbour View Hotel and the night was enjoyed by all who attended. Congratulations to all members who received awards on the evening, in particular to Jon Stone who received the Bob Purcell trophy for meritorious achievement over the 2006 season. A most certainly deserved recipient.

I would like to take this opportunity to thank the members who assisted with the planning and organising of this years presentation evening. Your assistance was greatly appreciated.

Other notables over the 2006 season for members services include:

- New on-filed uniforms purchased for members
- A technological upgrade of our on-field communications equipment (thanks to the Junior League for their assistance with this purchase)
- Continued development of the Associations website
- New off-field uniforms and training apparel researched for the 2007 season

Once again, I would like to congratulate all members for their various achievements throughout the season and I wish you and your families and very safe and holy Christmas and I look forward to seeing you around in 2007.

All the best

Nathan Smith
Director – Member Services

NSW RUGBY LEAGUE DELEGATES REPORT

Congratulations should go to Adam Devcich who was among the graded ranks and also to Jon Stone and Scot Murray who were both in the Junior Development Squad.

Season 2006 saw Adam Devcich having a good season as a central referee controlling fixtures from Jersey Flegg, Jim Beam Cup and Premier League.

Apart from being the central referee, Adam also was a standby referee for the NRL as well as carrying out the interchange duties. Adam finished the season controlling a qualifying final and was standby for a semi final.

Jon Stone had a wonderful season in the Junior Development Squad. Jon was appointed as a central referee to Harold Matthews competition and was quickly promoted to the S G Ball competition. Jon finished the season by being appointed to control a quarter final in the Harold Matthews and being standby for the S G Ball semi final.

Jon was appointed as a central referee to a Jersey Flegg fixture but withdrew due to injury and illness. Jon also carried out the interchange duties for the Jersey Flegg and Premier League competitions.

Scot Murray was appointed as touch judge during the Harold Matthews, S G Ball and Jersey Flegg competitions. Scot was also appointed as a central referee to control Jersey Flegg games as well as carrying out the interchange duties for the Jersey Flegg and Premier League competitions.

Stan Watson.
Delegate to NSWRLRA Inc.

NORTH SYDNEY JUNIOR LEAGUE DELEGATES REPORT

This season saw the implementation of the Code of Conduct for the North Sydney District based on the National Standards set in 2004. It is pleasing to report that with the added focus on participant's behaviour the incidence of unacceptable behaviour was vastly reduced in 2006. It is obvious that there is a great awareness in the district of the COC and I would like to congratulate the clubs for their support of the document and related procedures.

For referees it means that there is a far greater chance that you will not be subject to intimidation, harassment, or abuse at a ground and if this were to occur then there is now a formal process to call the transgressor to account. Perhaps one of the most controversial aspects of the COC has been the realisation from clubs that they are responsible for the behaviour of all spectators at the ground. As referees it is important to be aware that your own behaviour must be of the highest standard at all times and you must not leave yourself open for complaint in the standards that you maintain.

Up and coming referees in the NS District have a great head start should they have ambitions of achieving at the top level in the game. Experienced administrators, advisors, and coaches such as Michael Quailey, Col Jones, Martin Ryan, and Stan Watson to name a few give the up and coming referee every opportunity to develop. However as I have said many times before ultimately success in the sport is largely up to the individual referee who must have steely determination and dedication to fitness, rules knowledge, and continuous improvement. For the referee who is content to remain at the local

district level it is fair to say that the friendship and social aspects remain very strong.

I believe for the district to move forward in 2007 and beyond there will need to be more integration between districts as the level of competition and number of teams has gradually declined over recent years. This will need an open minded and cooperative approach from all stakeholders. I am sure this will be a topic of discussion at the end of season review meeting between the Junior League and the Referees that was agreed to last season. I am sure another topic will be any new initiatives that may be implemented to attract new referees.

The position as Junior League delegate will become vacant next year as increasing work commitments and the likelihood of an overseas posting become reality. I would like to thank Jon Stone for filling in on a few occasions the year.

Tom Peet
Junior League Delegate

INCIDENT REVIEW COMMITTEE REPORT

The 2006 season has seen the introduction of a new process for managing the conduct of all those involved in the game other than players on the field. This includes coaches, managers, trainers, Club office bearers, Junior League office bearers, referees and club supporters.

Any misconduct by any of these participants reflects badly on the whole Game, and could easily result in players leaving the Game, or parents withdrawing their children from the Game. Also, where that misconduct involves abuse of referees, it can cause our Association unhelpful extra challenges in referee recruitment and retention. Hence the good conduct of all these participants in the Game is critical to the future success of our code, both in North Sydney and beyond.

While abuse of match officials has been a perennial problem over the years, it would be quite accurate to say that it became noticeably worse in 2005. What was equally concerning was the lack of any formalised and time-bound process for dealing with it.

The good news is that in 2006 the Junior League, with active support from the Referees Association, tackled the problem head on, and introduced an effective and workable new process. What is equally as pleasing is that the new process has generated a noticeable improvement of all participants in their attitude towards misconduct. It has also reinforced the important concept that Clubs are

responsible for the behaviour of their own members and supporters. That underlying attitudinal change, if sustained, will actually prevent conduct issues from occurring, and hopefully prevent the need for any remedial action to be required in 2007.

The new process is documented in a Policy and Procedure manual, and all referees and Clubs have received copied of it. It outlines the way in which the North Sydney Junior League applies the ARL's National Code of Conduct. The new process places new responsibilities on referees, so it is imperative that all members are familiar with the process, and follow it exactly. This is essential if we are to continue to benefit from it, and ensure it retains the broad support it currently has throughout the Junior League.

The new process includes a body called the Incident Review Committee (IRC). The role of this body is to assess Code of Conduct Breach Notices immediately after they have been issued, to determine whether the matter requires action under the guidelines, and it so to ensure that action is taken within a clearly defined timeframe. That action can include a Junior League Board hearing or a Judiciary hearing. Where the facts are not in dispute and the matter is not considered to be serious, a warning letter can also be issued directly by the IRC. In the 2006 season, about 8 Breach Notices were issued. From these, 2 hearings were convened and 3 warning letters issued. The hearings resulted in bans from attending matches, and other measures. While the process requires some further refinement, and the process documentation could be greatly simplified, the process proved itself effective in its first season, as the above statistics demonstrate.

I acted as our Association's representative on the IRC. I found it a meaningful and rewarding experience. I would like to acknowledge the positive contribution of my fellow IRC members in developing the procedure: Kevin Nicholls and Peter Stanborough.

I would encourage other referees to consider taking the role in future. It is a way to make a contribution to the Association and Junior League, without any specific commitment to dates or times, and with a manageable number of hours needed overall.

Martin Ryan

DISTRICT CLUB REPORT

Greg Florimo remained in control of the North Sydney Football Club this year, which saw disappointing results on a whole, but some stunning wins during the season.

The Premier League side finished 12th out of 13 teams, but still managed a number of wins in what was a hotly contested competition. The Jersey Flegg, S G Ball and Harold Matthews teams failed to make the finals, however showed a wealth of local juniors.

2007 sees a return to the old days for the Bears, with Wayne Lambkin returning to coach the Premier League side. The Bears will also be feeding South Sydney next year – with their head coach Jason Taylor, it feels like the old Bears days!

The rest of the 2007 coaches for the Bears are:

Jersey Flegg – Willie Leyshon

SG Ball – Jamie Papa

Harold Mathews – Kevin Nicholls

Finally, Congratulations also to the following teams for their wins in their respective competitions:

- NRL Brisbane Broncos
- Premier League Parramatta Eels
- Jim Beam Cup Sydney Bulls
- Arrive Alive Cup Endeavour Sports high
- Flegg Cup Penrith
- S.G. Ball Penrith
- Harold Matthews Penrith

VALE

Unfortunately, 2006 did not pass without our families and friends losing loved ones. Our deepest sympathies are extended to all that have suffered bereavement during the last year.

LEAGUES CLUB REPORT

Our thanks to the Catering and Function staff of the North Sydney Leagues Club for their help and support throughout the year. They once again provided facilities to hold our general meetings throughout the year

Thank to Hans Sarlemyn and the Board of the Leagues Club for their assistance with the 2006 season. Thank you must also go to the Board of the Asquith Leagues Club for their support and assistance throughout the season including the use of their facilities for our coaching programs.

NOTICE TO LIFE MEMBERS

Since 1998, Life Members of our Association (and also of the District Club and Junior League) have enjoyed the added benefit of complementary membership of North Sydney Leagues Club. The District Club instigated this privilege as part of its 90th Anniversary celebrations. It was a long overdue recognition for the work the Life Members of our District have done over the years to keep the game of Rugby League alive in North Sydney.

For reasons that have not been explained, the Management of North Sydney Leagues cancelled this privilege in 2006.

The Board of our Association is aware of the angst this decision caused and recognises the valuable contributions that have and continue to be made by our Life Members to the game of Rugby League in North Sydney. Therefore, it has resolved that going forward, the Association will meet the cost of our Life Members membership fees to North Sydney Leagues Club.

To take advantage of this, all you have to do is pay your Leagues Club membership fee and obtain a receipt. Send the receipt to our Director of Finance who will then arrange for you to be reimbursed.

Regards

Michael Qualey

Meeting Dates 2007

Would all members take note and mark them in your diaries **NOW!!** All meetings will be held in the Kameraigal or Harry McKinnon room at North Sydney Leagues Club.

February 13th (Board)

March 20th (General)

April 17th (Spare)

May 15th (Board)

June 19th (General)

July 24th (Spare)

August 21st/28th (General)

September 18th (Board)

December 11 (AGM)

DIRECTOR OF FINANCE REPORT

Mr Chairman and members,

It gives me great pleasure to serve as your Finance Director for the 2006 season. This season the Association operated under a new system of a board rather than a committee. It was a learning experience for all and I believe it will continue to be a learning experience for the incoming board of 2007. The season again resulted in deficit due to the expenditure for the new communications equipment and the write off of the old communication equipment earpieces.

Unfortunately this season again saw the Association was without a sponsor. Again the 2006 season the Association could not pay our members their match payments before the end of the financial year. It appears as though there is a system issue with the Leagues Club. A memo was issued to all the club's creditors in June. We received this memo together with the cheque for the final match payments on 19th November. Now we are aware of the clubs direct credit procedure, we will ensure future payments are made into the Association's bank account in a timely manner. The debtors and creditors figures in the balance sheets are the accrued amounts receivable from the Leagues Club and net payments to members.

As you can see by the income and expenditure statement for the 2006 season the Association made a deficit of \$3,671.34. Revenue for the year was relatively the same as 2005. This is surprising due to the limited number of fixtures. This can be explained by the increase in match payments to referees. On the expenditure side, if we disregard the write off of the gear and payment of the communications equipment the Association would have made a surplus of \$145.61.

I mentioned in my report last year that a procedure of gear was required for the 2006 season due to the continual write off and inventory "walking away". This season saw a dramatic turn around. All gear was accounted for. This could not have been achieved without the dedication and diligence of Luke Kelso who acted as our gear steward. I would like to thank Luke for his assistance this season, a job well done.

Finally thank you to my fellow Board members for your support throughout the year. I look forward to season 2007 and I hope it will be as enjoyable as 2006.

Michael Haynes

Finance Director.

BALANCE SHEET

North Sydney Rugby League Referees' Association Inc.
Statement of Financial Position as at 31 October 2006

	Notes	2006	2005
Current Assets			
Cash at bank		19,422.97	19,779.22
Deposits		55.00	55.00
Inventory		1,301.30	1,334.09
Accounts Receivables		9,865.00	15,624.00
Total Assets		30,644.27	36,792.31
Current Liabilities			
Accounts payable		19,627.57	22,301.77
Total Current Liabilities		19,627.57	22,301.77
Net Assets		11,016.70	14,490.54
Members funds		11,016.70	14,490.54

PROFIT & LOSS STATEMENT

Income and Expenditure Statement
for the period ended 01/11/2005 to 31/10/2006

Income Categories	2006	2005
Donations Received	50.00	256.02
Fines	40.00	365.00
Footy Tipping	700.00	540.00
Function Income	2,405.00	3,480.00
Gear Sales	1,615.70	448.20
Grants	4,400.00	4,280.00
Interest	80.96	77.32
Match Payments Received	26,568.00	26,318.00
Membership Fees	3,033.48	3,083.98
Training Bond (Net)	547.90	421.41
Training Manuals	0.00	150.00
Total Income	39,441.04	39,419.93
Expense Categories		
Administration Expenses	1,309.44	916.17
Affiliation Fee NSWRLRA Inc	0.00	10.00
Bad Debts	75.00	0.00
Bank Charges	131.55	146.09
Coaching & Training Expenses	1,126.95	2,246.44
Cost Of Gear Sold	2,582.29	858.96
Donations	125.00	397.90
Equipment Expensed	3,100.00	0.00
Footy Tipping	620.00	540.00
Function Expense	5,784.15	7,938.61
Insurance Premiums	1,550.00	1,356.39

Match Payments Paid	26,568.00	26,318.00
Internet costs	140.00	0.00
Total Expense Categories	<u>43,112.38</u>	<u>40,728.56</u>
Net Profit/(Loss) For Year	<u>(3,671.34)</u>	<u>(1,308.63)</u>
Member's Funds At 1 November	14,490.54	15,799.17
Add: Adjustment to Members Funds	197.50	
Member's Funds At 31 October	11,016.70	14,490.54

Note 2: Functions	Income	Expense	Net
Annual Dinner	2,405.00	5,140.00	(2,735.00)
BBQs & Convivial		331.65	(331.65)
Presentations/Gifts		312.50	(312.50)
Total Function Income	2,405.00	5,784.15	(3,379.15)

Note 3: Administration Expenses

Filing Fee		78.00	
Postage		83.75	
Printing		848.69	
Accounting software		299.00	
Total Administration Expenses		<u>1,309.44</u>	

Note 4: Match Payments

Net Payments To Members	18,836.92
Affiliation Fees	2,922.48
Gear Sales	1,565.70
Fines	40.00
Presentation Evening	2,080.00
Footy Tipping	575.00
Training Bond	547.90
	<u>26,568.00</u>

Note 5: Cost of gear sold

Opening Balance of inventory 1/11/05	1,334.09
Less: Sales to members	(1,615.70)
Less: Ear pieces given to advisory members	<u>(120.00)</u>
Add: purchases	2,266.95
Sub-total	1,865.34
Association gear as per stock take	2,018.25
Less the write off gear unaccounted for	(716.95)
Inventory as per Statement of Financial Position	<u><u>1,301.30</u></u>

Auditor's Report

TO: MEMBERS OF THE NORTH SYDNEY DISTRICT RUGBY
LEAGUE REFEREES ASSOCIATION INCORPORATED

We report that we have examined the books, records and vouchers of the Association for the year ended 31 October 2006

In our opinion:

- (a) the accompanying Statement of Income and Expenditure represents a true and fair view of the operation of the Association for the year ended 31 October 2006.
- (b) The accompanying Balance Sheet represents a true and fair view of the Association's financial position as at 31 October 2006.

Geoff McManus
Hon. Auditor

Martin Ryan
Hon. Auditor

Honour Roll **Life Membership**

1935	S. Morris (senior)*	1969	J. Quinn
1939	M. Hogan	1975	G. McManus
	J. Turner	1977	J. Porteous*
1942	J. Burden*	1978	B. Minnett
1945	R. Smyth*	1980	E. Carroll*
1950	A. Galbraith*	1981	R. Hammond
	A. Leane*	1983	B. Davoren
1951	D. Haldeman	1985	S. Betts
1953	H. Carrick	1986	A.E Brown
1955	T. Bellew OAM*	1989	C. Jones
1956	A. Jones*	1990	J. Byrne
1959	B. Cowley*	1991	B. Lalor
	S. Morris (junior)	1992	J. Boyle
1960	E. Tinsley	1993	M. Quailey
1963	R. Carey*	1994	R. Kiddle
1966	J. Montgomery	1997	M. Ryan
1967	B. Barry	2003	S. Watson

* Denotes Member is deceased

Bob Purcell Trophy

1962	B. Burke	1985	M. Quailey
1963	J. Montgomery	1986	J. Boyle
1964	K. Hubbuck	1987	M. Quailey
1965	G. McManus	1988	J. Melville
1966	B. Barry	1989	S. Clark
1967	J. Quinn	1990	M. Ryan
1968	B. Daveron	1991	Not presented
1969	B. Minnett	1992	J. Neal
1970	J. Porteous	1993	R. Kiddle
1971	E. Carroll	1994	S. Watson
1972	J. Quinn	1995	J. Boyle
1973	R. Atkinson	1996	S. Edwards
1974	E. Carroll	1997	M. Ryan
1975	F. Payne	1998	M. Quailey
1976	A.E. Brown	1999	M. Haynes
1977	D. Haberman	2000	N. Smith
1978	R. Hammond	2001	A. Devcich
1979	S. Betts	2002	G. Bailey
1980	E. Carroll	2003	S. Watson
1981	D. Haberman	2004	N. Smith
1982	C. Jones	2005	S. Watson
1983	J. Boyle	2006	J. Stone
1984	E. Carroll		

Erle Carroll Memorial Medal

1985	J. Neal	1996	D. Lombardo
1986	J. Neal	1997	D. Lombardo
1987	S. Clarke	1998	D. Lombardo
1988	S. Clarke	1999	A. Lewis
1989	J. Boyle	2000	A. Devcich
1990	P. Guilbert	2001	A Brownlow
1991	P. Guilbert	2002	A. Devcich
1992	P. Guilbert	2003	A. Devcich
1993	M. Guilbert	2004	N. Smith
1994	J. Boyle	2005	N. Smith
1995	D. Lombardo	2006	N. Smith

Vince Smith Junior Encouragement Award

1990	D. Lombardo	1999	M. Clay & A. Osborn
1991	S. Edwards	2000	C. Dowel
1992	M. Haynes & S. Mamari	2001	N. Halliday
1993	N. Thurgood	2002	J. Kay

1994 A. Brownlow
1995 I. Budai
1996 N. Smith
1997 J. Stone
1998 S. Murray

2003 D. Ruhan
2004 D. Paton
2005 Jac kay
2006 L. Kelso

Congratulations To

- ✓ All grade members on their respective appointments
- ✓ All members on their Grand final appointments
- ✓ Nathan Smith on refereeing the A Grade Grand Final
- ✓ Jon Stone on receiving the Bob Purcell Trophy
- ✓ Luke Kelso on receiving the Junior Encouragement Award

Appreciation To

- ✓ All our Junior Members for the hard work that they have done
- ✓ Our wives, girlfriends, mothers and fathers for your help and support during the year
- ✓ The Junior Leagues Clubs who have looked after our members at various grounds throughout the year. Thank you for your generosity
- ✓ All kindred Associations for their kind invitations to attend various functions
- ✓ The Executive of the NSW Referees Association for their help and support throughout the year
- ✓ All of the advisory board members for spending their weekends developing our active referees
- ✓ All active referees for their time and contributions to the North Sydney and Manly Junior Leagues
- ✓ Asquith & North Sydney Leagues Club for providing us with their facilities, which enable us to undertake our meetings and seminars

Record for Member Michael Haynes – Nominated for Life Membership 2006

Full Name: Michael Ronald Haynes

D.O.B: 30/10/1975

Joined: 1990 (3 years as Junior Member & 14 years as Senior Member)

Total: 15.5 years as member (Junior Member years count as half)

Eligible for Life Membership: 2001

Active Member: 1993 to 2003 inclusive

Honorary Member: 2004 to 2006 inclusive

Positions Held:

1. Secretary/Executive Officer 1998 to 2000 inclusive
2. Treasurer/Director of Finance 2002 to 2006 inclusive
3. Intermediate Vice President 1995
4. Junior Vice President 1997
5. Delegate to Junior League 1999
6. Deputy Delegate to Junior League 1995
7. Auditor 2000
8. Gear Steward 1995 to 1997 inclusive

Committees:

1. Bob Purcell Trophy 2000
2. 75th Anniversary Committee 1995 to 1997 inclusive

Appointments Board:

1. Advisory Board 2006

Other:

1. Bob Purcell Trophy Winner 1999
2. Golf Team 2000 & 2003
3. Junior Encouragement Award 1992

Refereeing Achievements:

Junior Rep Squad Member 1995 to 1997 inclusive
McKinnon Shield Final TJ 1992
Mini/Mod GF Gala Day 1999
U10 Grand Final TJ 1990
U11 Grand Final Referee 1991
U12 Grand Final TJ 1990
U12 Grand Final Referee 1992 & 1998
U14 Grand Final TJ 1991 & 1997
U19 Grand Final TJ 1998
A3 Grand Final TJ 1993
Reserve Grade Grand Final TJ 1993
Reserve Grade Grand Final Referee 1995
A Grade In Goals Grand Final 1997
A Grade Grand Final TJ 2000

Overall Meeting Attendances:

Held	Attended	Absence	Apology	Total	Percent
139	89	11	4	104	74.82%

Last ten years:

77	64	9	4	77	100%
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Other Comments:

In 1994 was in line for A Grade Grand Final but fell ill the day before the final

2006 GRAND FINAL APPOINTMENTS

A GRADE: North Sydney Brothers V Asquith



REFEREE: NATHAN SMITH
TOUCH JUDGES: TOM PEET & VICTOR RULEWSKI
IN-GOAL JUDGES: SCOT MURRAY & DANIEL RUHAN

UNDER 15: Pennant Hills V Hills Hawks



REFEREE: JON STONE
TOUCH JUDGES: STUART KIDD & NATHAN HALLIDAY
IN-GOAL JUDGES: LUKE KELSO & MICHAEL COLLA

UNDER 14: Asquith V Willoughby



REFEREE: NATHAN HALLIDAY
TOUCH JUDGES: CHRIS HOPKINS & MATT CROUCHER

UNDER 13: Pennant Hills V Asquith W



REFEREE: WAYNE EDWARDS
TOUCH JUDGES: CURTIS DOWEL & LUKE KELSO

UNDER 12: Asquith W V Berowra



REFEREE:

DANIEL RUHAN

TOUCH JUDGES:

JON KAY & MICHAEL COLLA

UNDER 11: Berowra V Willoughby



REFEREE:

STUART KIDD

TOUCH JUDGES:

MATT CROUCHER & JACQUIE KAY

UNDER 10: Asquith W V Hills Hawks



REFEREE:

MICHAEL QUAILEY

TOUCH JUDGES:

JON KAY & NATHAN BOSS

UNDER 9: Asquith W V Pennant Hills



REFEREE:

DOM PATON

TOUCH JUDGES:

JACQUIE KAY & MATT HANBY

Mini Gala Day

REFEREES: LUKE KELSO, MICHAEL COLLA, SERGE GONCHAROFF,
JON KAY, JACQUIE KAY, MATT HANBY, MATT
CROUCHER, NATHAN BOSS

ELECTION OF 2007 OFFICE BEARERS

PATRON

CHAIRMAN

EXECUTIVE DIRECTOR

DIRECTOR OF FINANCE

DIRECTOR OF COACHING & DEVELOPMENT

DIRECTOR OF MEMBERS SERVICES

DELEGATES TO NSWRLRA

DELEGATES TO NSDJRL

HONORARY AUDITORS

STATE OF TEXAS, COUNTY OF DALLAS

Know all men that I, the undersigned, do hereby certify that the following is a true and correct copy of the original as the same appears in the records of the County of Dallas, State of Texas:

TO-WIT: _____
