



NORTH SYDNEY DISTRICT RUGBY LEAGUE

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Referees' Association Inc.

# Annual Report Season 2007



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Notice of Annual General Meeting  
For the Presentation of the  
**Annual Report and Balance Sheet for  
Season 2007**

To be held at

**NORTH SYDNEY LEAGUES CLUB LIMITED**

12 Abbott Street,

Cammeray

Kamaraigal Room

On

**Tuesday 11<sup>th</sup> December 2007**

**At 7:30pm**

**AGENDA  
ANNUAL GENERAL MEETING  
TUESDAY DECEMBER 12<sup>TH</sup> 2007**

1. A MINUTE SILENCE IN REMEMBRANCE OF OUR FELLOW REFEREES'
2. WELCOME VISITORS
3. APOLOGIES
4. MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING
5. CORRESPONDANCE
6. PRESENTATION OF THE ANNUAL REPORT AND BALANCE SHEET
7. NOTICE OF MOTIONS
8. ELECTION OF OFFICE BEARERS:

✦ CHAIRMAN

✦ EXECUTIVE OFFICER

✦ DIRECTOR OF FINANCE

✦ DIRECTOR OF COACHING AND DEVELOPMENT

✦ DIRECTOR OF MEMBERS SERVICES

9. LIFE MEMBERSHIP COMMITTEE RECOMMENDATION:
10. GENERAL BUSINESS

**MICHAEL QAILEY**  
**CHAIRPERSON**

**JONATHAN STONE**  
**EXECUTIVE OFFICER**



Minutes of the  
North Sydney District Rugby League Referees' Association  
Annual General Meeting 2006

**Present:** M. Quailey, M. Haynes, B. Lalor, G. McManus, C. Jones, M. Ryan, S. Kidd, W. Edwards, S. Watson, J. Stone, D. Keen (NSW)

**Apologies:** N. Boss, T. Peet, S. Murray, L. Kelso, N. Smith

**Meeting Opened by Chairman M. Quailey at 7:52pm**

**Moment silence for the passing of members, and family throughout the year.**

**Minutes of previous AGM:** accepted G. McManus, Second, S. Kidd.

**Executive Officer:** Correspondence In and Out as read by executive officer. (carried Haynes/Edwards)

C. Jones moved for adoption of Annual Report. 2nd G. McManus. Carried.

**Director of Finance:** M. Ryan as auditor spoke. Financial position sound.

C. Jones moved for adoption of Financial Statements. 2nd S. Watson. Carried.

**Notice of Motion:** Nil

**Election of Office Bearers for 2007.**

D. Keen Scrutineer

|                                     |   |
|-------------------------------------|---|
| Patron:                             | VACANT  |
| Chairman:                           | M. Quailey (nominated unopposed)                                      |
| Executive Officer:                  | J. Stone (S. Kidd nominated, C. Jones, S. Watson declined nomination) |
| Director of Finance:                | M. Haynes (unopposed)   |
| Director of Coaching & Development: | S. Watson (nominated unopposed)                                       |
| Director of Members Services:       | S. Kidd (nominated unopposed)   |
| Life Membership Committee:          | B. Lalor, G. McManus, C. Jones  |
| Bob Purcell Trophy Committee:       | J. Stone, G. McManus, M. Ryan, M. Quailey                             |

**Life Membership Recommendation:**

C. Jones spoke on behalf of the committee and informed members Michael Haynes had been nominated for consideration as Life Member.

Michael Haynes elected as Life Member.

**General Business:**

C. Jones spoke on article in Manly Daily in relation to A-grade competition in 2007.

M. Quaily reported minutes of meeting between North Sydney, Manly, and New South Wales Rugby League.

S. Kidd spoke of concerns in relation to membership and retention.

S. Watson adjust 2006 annual report relating to him being level 2 coach not level 3 as recorded.

D. Keen spoke of his employment as Referees' Development officer.

M. Haynes move ballots be destroyed. Second C. Jones

**Meeting Closed:** 8:40pm

**OFFICE BEARERS SEASON 2007**

**CHAIRMAN**

Mr Michael Quailey

**EXECUTIVE OFFICER**

Mr Jonathan Stone

**DIRECTOR OF FINANCE**

Mr Michael Haynes

**DIRECTOR OF COACHING AND DEVELOPMENT**

Mr Stan Watson

**DIRECTOR OF MEMBERS SERVICES**

Mr Stuart Kidd

**DELEGATE TO NSWRL REFEREES'**

Mr Stan Watson

**DELEGATE TO NORTH SYDNEY JUNIOR LEAGUE**

Mr Michael Quailey & Mr Nathan Smith

**HONARARY AUDITORS**

Mr Martin Ryan & Mr Geoff McManus

**CONTROLLER OF PAYMENTS**

Mr Michael Quailey (until 1/6/07) Mr Michael Haynes (From 1/6/07)

**PUBLIC OFFICER**

Mr Michael Quailey

## **COACHING STAFF**

Mr Stan Watson - Accreditation

Mr Stan Watson, Mr Michael Quailey, Mr Jonathan Stone, Mr Michael Haynes – Skills

Mr Michael Ingram – Physical

## **GEAR STEWARD**

Mr Luke Kelso

## **DELEGATE FROM JUNIOR LEAGUE**

Mr John Quinn

## **LEVEL 2 COACHES**

Mr Stan Watson, Mr Michael Quailey, Mr Jonathan Stone

## **LEVEL 1 COACHES**

Mr Michael Haynes, Mr Colin Jones

## **COMMITTEES**

### **LIFE MEMBERSHIP COMMITTEE**

Messrs: Colin Jones, Geoff McManus, Bill Lalor

### **BOB PURCELL TROPHY COMMITTEE**

Messrs: Michael Quailey, Geoff McManus, Martin Ryan, Jonathan Stone

### **APPOINTMENTS BOARD**

Messrs: John Quinn, Michael Quailey, Stan Watson, Michael Haynes

### **ADVISORY BOARD**

Messrs: Stan Watson, Michael Haynes, Michael Quailey, Jonathan Stone, Colin Jones, Martin Ryan

### **REPRESENTATIVES TO THE JUDICIARY**

Messrs: Brian Barry, Bill Lalor, John Quinn

# CHAIRMAN'S REPORT

Fellow Members,

Congratulations to all Members for your efforts in 2007.

It certainly was a testing and at times, a trying season but with your dedication and commitment, the season will be remembered as successful.

We started down on numbers for varying reason, which meant that a number of our younger members had to step up and that they did.

Also, Michael Haynes and Stan Watson stepped up and assumed the arduous role of the Appointments. We all owe them a huge debt of gratitude for their efforts.

My thanks also go to Michael for assuming the role of Chairman in the early part of the season during my Leave of Absence.

Stan was also responsible for the Accreditation of our three new members, Paul Taylor, Dominic Mammone and Mitchell Boss. To Paul, Dominic and Mitchell we extend a warm welcome and we trust that you enjoy your referring careers.

Due to the Water Restrictions, we were forced to seek an alternative day and venue for training this year. We were fortunate that through Dom Paton, Tantallon Oval was acquired on Tuesday evenings. Thanks Dom for your assistance. While this change was an inconvenience for some, it was necessary and Tantallon is one of the better ovals in our District. The only other option was North Epping Oval, a venue not conveniently located and with inferior facilities. The Board hopes that for 2008 we can return to Waitara but this is out of our hands.

The season was not without its incidents including the serious occasion of one of our younger members being assaulted by a coach. Our efforts from last year in establishing the Code of Conduct procedures were fully tested and rewarded. While it did take a little longer than usual for the processes to reach its conclusion, the end result was very satisfactory as far as we are concerned.

It would be remiss of me not to thank the NSW Rugby League Referees Association's continued support in providing grants, which greatly assist in easing the financial burden of running our Association. From the Head Body, Doug Keen attended meetings during the year we thank you for your interest in our Association. Doug brought along Brett Suttor from the NRL Squad of Referees to our August meeting. We were most interested to learn that Brett, although he had come down to Sydney from Queensland, had playing Junior League in North Sydney for the Brothers Club. We hope to see more of Brett next year.

North Sydney Leagues Club continues to support Rugby League in the District and we thank you for your support.



Our Annual Presentation Dinner was an outstanding success. This was due to the efforts of our Director of Member Services Stuart Kidd. Stuart did an excellent job organising the evening and he is to be commended for his efforts.

Now to our Board Members:

- Executive Officer Jon Stone stepped up and took on this demanding role and did a commendable job in his first year. Jon also had a wonderful year on the field with his much deserved appointment to the A Grade Grand Final, a successful year in the Junior Development Squad and his officiating at the Open Schoolboys National Tournament in Townsville where he was also appointed to the Grand Final. Congratulations Jon.
- Director of Finance Michael Haynes maintains sound financial acumen in handling the Association's finances. In taking on additional responsibilities, Michael made a valuable contribution to the Association this year and was rewarded with the Bob Purcell Trophy (shared). This was the year that Michael received his Life Membership, which was richly deserved. I was honoured that Michael asked me to present him with his blazer at the Presentation Night. Congratulations Michael.
- Director of Member Services Stuart Kidd. Another member who stepped up and took on what can be, at times, a difficult job. Stuart never stopped learning and this culminated in his successful organisation of the Presentation Night. Well-done Stuart.
- Director of Referee Development Stan Watson. What can you say about this man. Stan's tireless work for the Association never ceases to amaze me. His dedication to the tasks assigned to him is an example to us all. In receiving the Bob Purcell Trophy (jointly with Michael) Stan was justly rewarded for his efforts.

A number of other members continue to serve the Association well:

- Michael Colla was a worthy recipient of the Junior Encouragement Award. Keep up the good work Michael.
- Dom Paton decided to concentrate fully on refereeing this year, which was welcomed. Dom's commitment to the game is first class. He improved greatly as the year went on and did all that was asked of him. Dom fully deserved the NRL sponsored Most Improved Senior Referee award.
- Luke Kelso continued as Gear Steward and carried out those duties well. Luke also improved on the field.
- Martin Ryan continued as the Association's representative on the Incident Review Committee and provided valuable and regular feedback on processes and outcomes. Martin also provided valuable assistance to the Board when asked.
- Col Jones also continued to take a keen interest by continuing to act on the Advisory Board. Many thanks Col for your efforts.

- Bill Lalor and Brian Barry continued as representatives on the Judiciary Committee. Thank you both for time you dedicate to this task. It is much appreciated.

Unfortunately, early in the season we lost Tom Peet and Nathan Smith for work commitments. Their usual contributions were sorely missed.

For 2008, a career choice will see us loose Matt Croucher. Matt has been with us for four years and it has been a privilege to know him and his family. We wish Matt all the best and don't forget to drop in and say hi when you are back in town. To his parents Michael and Bridget, thanks for all your help, support and getting Matt to where he had to be. Bridget's muffins are a special part of Saturday footy.

To John Quinn, thank you for all your assistance. John's passion and commitment for the Association can never be questioned. Not enjoying the best of health, John was always interested in how our members performed.

Just after Grand Final day, we were saddened at the passing of our good friend Michael Ryan. Michael was a great friend of our Association. He took a keen interest in the development of all our members, particularly Daniel Ruhan. Rugby League and in particular refereeing lost a loyal contributor. To Julie and family we extend our sincere and deepest sympathies.

For me personally, the past year has been difficult. The support and friendship I have received from all of you has helped me greatly and I sincerely thank each and every one of you.

Enjoy your summer. 2008 will here before we know it.

**Michael Quailey**  
**Chairman**



# EXECUTIVE OFFICERS REPORT

Mr Chairman and Fellow Members,

It gives me great pleasure to present the Annual Report and Balance Sheet for 2007.

When I took on this position, I had a few reservations as I was aware of the time and effort that is required to fulfil the role, however it is a very rewarding role, and I thank my fellow board members throughout the season for their patience and assistance in particular the occasions when I was away with work.

Before a football boot had even been looked at we hit our first hurdle of the season, when informed that due to water restrictions Waitara Oval would not be available as a training venue for 2007 along with all fields within the Hornsby shire. Luckily with the assistance of Dom Paton and his father Steve we were able to secure the use of Tantallon Oval at Lane Cove. This however created a problem with the majority of our active members residing in the Hornsby and Pennant Hills areas. To their credit members made every effort (including car pooling) to make it to training. With the exception of a couple of weeks where training was cancelled due to the trigger fingers (myself included) being required at judiciary, training was well attended given the number of active members in the association this season.

Still on training, Season 2007 welcomed a new physical trainer to the association in Mick Ingram. I would like to thank Mick for his efforts and I am sure all who attended his sessions would agree that he pushed members to boundaries they did not know they could reach, and as a result I think that members found the sessions challenging and rewarding, reaching levels of fitness that improved their on field performances.

With the season finally underway it was clear from the outset that given our number of active members, it was going to be a tough season for all. At this point I would like to say that I am truly proud of the members of the association this year that stood up and were counted. There were occasions this season where members were required to visit multiple grounds and referee at levels that they had not previously, and I am sure that the other members of the coaching panel would agree, that we were extremely happy with your efforts and the progress made by members this season. I can only hope that all of you will return in 2008 as I believe that a lot of you have more potential than you give yourself credit for.

We saw a number of new members join the association this year, all producing sound efforts and showing promise for future years, for those members I hope you felt welcome in the association and I look forward to seeing you in season 2008.

Once again we formed a working relationship with the Manly Referees' Association and I believe it is a relationship that can be built on even further in the future. Thank you to Jason Walsh and Shane Charman of Manly Referees' for all of their hard work and co-operation with our board throughout 2007, and I am sure that the 2008 elected board look forward to working with Manly in the future.

To Michael Haynes and Stan Watson your efforts were truly remarkable this season, I don't think a lot of people realise the dedication and the efforts that you put into the association, this was particularly evident in 2007 when both of you stood up and took on extra responsibilities when our Chairman Michael Quailey took a leave of absence. Both of you should be proud of your efforts



and you are both deserving winners of the Bob Purcell award, and for Michael being recognised as the newest Life Member of the association, much deserved for your years of service to the association.

Our advisors and coaches were again an instrumental part of the association, their hard work and dedication to the association goes far beyond what is expected of them, to Stan Watson, Michael Quailey, and Michael Haynes thank you for all of your time and effort assessing Referees' on Saturday and Sundays throughout the year. To Colin Jones and Martin Ryan we are grateful for all of the assistance that you provide year in year out. Your contributions are second to none, on and off the field and it is a pleasure to have such dedicated members present at our grounds and meetings. To have members who have officiated at the top level present to give assistance to junior and senior members is priceless, and on a personal note I would like to thank all members of the coaching and advisory board for all of the coaching and advice I have received from you this year.

To the Junior League thank you for your support in 2007, in particular Kevin Nicholls for his ongoing work for the game of Rugby League in North Sydney. To the clubs and officials we are grateful for your acceptance and awareness of the much publicised code of conduct. I believe that behaviour on and off the field in 2007 was improved, which can only be of benefit for the game as a whole. Although there were a number of incidents, some of an unsavoury nature, notices were issued, and on the most part they were dealt with swiftly.

To the District Club, Congratulations to Greg Florimo and all of his coaches and staff on keeping the dream alive and taking the Premier League side to the Grand Final. We wish you and all of your teams the best of luck in 2008.

Congratulations to all who were appointed to Finals and Grand Finals, a great two days were had at North Sydney Oval and can I just say that I am glad young Dom's skills as a Referee are greater than his ability to perform a German Hat dance! And Martin I still believes that the tourist cheated! For those who don't know what I am talking about, you will have to attend our after match function next season!

Stuart Kidd well done on your hard work in organising this year's presentation evening, the night was well attended, with number up on previous years and I am sure all who attended would agree that it was an enjoyable evening. From past experience as social secretary I can say this is a difficult job and Stuart did a wonderful job. I would like to congratulate Michael Colla on winning the Vince Smith Junior encouragement award, well done and look forward to further improvement next season. Well done to Dominic Mammone, and Dominic Paton who won the NRL sponsored junior and senior most improved referee awards respectively.

To our Chairman Michael Quailey, although he had a difficult time off the paddock this year, he continued his unbelievable efforts to lead the association, I believe that Michael would have to be one of the most dedicated men to Refereeing and development and his efforts as always were outstanding. (Although I still think you were at the bunnies' game on the 26/8!)

Finally I would like to make mention of one of our Life Members Mr John Quinn, his dedication to the game of Rugby League could never be questioned, however not a lot of people would know that Mr Quinn was nominated for the NRL 'ONE COMMUNITY' volunteer awards, I was lucky enough to attend the awards evening at Taronga Zoo and it was good to see Mr Quinn still on top of his game, sledging Wayne Pearce during an interview, when asked how he thought the Premier League side would go the following week Mr Quinn quickly replied 'Well we beat your mob last week!'



I will leave you with a thought from a book I recently read;

*In any industry, town or city there are always people who, in various ways, try to drag you down to their level. They resent people who dare to grow and make a dent in the world; seem affronted by non-conformity. They treat life if it goes on forever. Focussing on irrelevancies... These are the **spectators** of life. Their outlook has nothing to do with culture or how much, or how little, they have experienced or travelled. Like everyone they choose their attitude.*

*On the other side of the coin there are the **participants** of life. These are the people who accept there are no guarantees and realise that mistakes are also opportunities to learn. In a myriad of ways they embrace life and empower the people around them. They understand that looking back is fine, but looking **forward** is better. (Wave Man, Robert Redenbach 2006)*

I hope that everyone can take something from this; I know I have and I think it has relevance not only in your refereeing career, but in life. I hope we can be an association of participants and not spectators!

I look forward to seeing you all next season and wish you and your families a Merry Christmas and a safe and Happy New Year.

**Jon Stone**  
**Executive Officer**



Words of wisdom.....

# DIRECTOR OF COACHING

## AND DEVELOPMENT REPORT

Prior to the commencement of the season a training seminar was held with sessions on rulings, positional play, communication and a laws quizzes to start the brain ticking for the new season.

Season 2007 was a lean season that saw a number of changes within the association. First and foremost I would like to thank our trainer Mick Ingram for a sterling job he performed on our referees getting them to an acceptable level of fitness. I would also like to thank my fellow Referee Coaches and Advisory Board members, Michael Quailey, Jon Stone, Colin Jones and Michael Haynes for their assistance on the weekends.

This season saw our training venue and night change. Due to water restrictions, we could not use Waitara Oval on Monday evenings as Councils across the metropolitan area reserved Monday evenings for watering the grounds. This association was left without a ground to train on. Thanks to Mr Steve Paton, Tantallon Oval was provided on Tuesday evenings without the members having to share the oval with other sporting codes. To Mr Paton a big thank you for your assistance.

On the whole, attendance at training was good with apologies from members that had to work, had school studies and family commitments. Those members that did attend training, benefited from Mick's training.

Due to members seeking clearances, resigning or seeking a leave of absence due to work and family commitments, saw our numbers depleted. Throughout the season, an SOS went out to kindred associations for assistance. I would like to thank Doug Keen, Development Officer with the NSWRLRA for assisting by volunteering to be appointed. On top of that, Doug also had visiting referees from South Australia and New Zealand that also were appointed to North Sydney Junior Rugby League competition fixtures,

I would also like to thank Western Suburbs Referees Association, Manly Referees Association and the Junior Development Squad members that were appointed to control fixtures within the North Sydney Junior Rugby League. Without the assistance given by these people, this association would not have been able to fulfil its' obligation and supply referees to control fixtures.

This year saw a new innovation from the Junior Development Squad where an exchange of referees took place with kindred associations. This was co-ordinated by Glen Jackson, Director Affiliate Liaison. This is to be an annual event. North Sydney Referees Association had two referees visit from Parramatta who were appointed to fixtures at Berowra. Two referees were to travel to Campbelltown for their exchange but due to inclement weather, all grounds in the West's Junior Rugby League were closed.



With North Sydney numbers depleted, a lot of referees were thrown to the wolves and appointed to higher grades. At the end of the day, these referees stood out and the end results being the semi finals and grand finals appointments. Shortly after season commencement, I was given the ominous task of assisting Mike Haynes with the appointments. This was no easy task and throughout the season, a couple of the older blokes had to strap on their boots to assist the association.

This brings me to the National Refereeing Accreditation Scheme. This season saw four candidates undergo the Level 1 Accreditation Course. Three of the four candidates were from Cherrybrook High School and once again thanks to Doug Keen who attended that school and ran an introductory course which was followed up by myself.

This season also saw North Sydney Referees Association allow members to participate on a part time basis due to work and family commitments. In finishing off, I would like to sincerely thank all active members that assisted on both days and also to the Referees Coaches that assisted me throughout the season.

**S.E.Watson.**  
**Director of Coaching and Development**  
**Accreditation Provider.**



Stan the man in action!, Ten bucks if you can guess what Dom said...

# DIRECTOR OF MEMBER SERVICES REPORT

I enjoyed being the Director of Member Services for the association in 2007.

In the middle of 2007, all active members received new polo shirts. While some people weren't sold on the yellow stripe across the top; proving that I'll never work in the fashion industry, a number of club officials and spectators had a lot of positive comments about them throughout the year.

There were 2 successful social events in the association in 2007.

On the final training night of the season, a game of indoor cricket was held at Thornleigh. Ten members all got the chance to bat, bowl and field and all had a great time. Members also showcased their cricketing skills; I showed how loopy and slow bowling can be while other members were perhaps attempting to strike fear into their grand final rivals with very sharp fielding. This event seemed to gel everyone together very well just before the end of the season; and I would love to have it again in 2008.

The presentation night was one of the most enjoyable in my 7 years in the association. After 3 years at Harbourview North Sydney, it was decided to try something a little different; so down the road we moved to Vibe Hotel Milson's Point. Some of the more senior members remembered this venue as the old Rest Hotel.

Attendance was up substantially in 2006. Our less active members all came along; as well as a lot of family. The tone of the night was friendly and upbeat throughout. The conversation flowed amongst the 70 guests, and the speeches and award presentations were polished and professional as always. I'll wait to see the photos before commenting on the dancing; but the turnout and spirit on the dance floor was also excellent.

A number of people made it much simpler to organise the night. Special thanks to Michael Quailey for being there for help and advice in too many ways to list. Jon Stone also did a great job getting the guests along; it is much appreciated. Thanks also to Stan, Martin and Nathan Smith all did a very professional job presenting the awards.

Have a great summer, and I'll see you all in 2008.

Kind regards,

**Stuart Kidd**  
**Director of Member Services**



# New South Wales Rugby League Referees' Association Delegate Report

North Sydney Referees Association had two members flying the flag in season 2007, those members being Jon Stone and Scot Murray. Both these members have been members of the Junior Development Squad for a number of years.

Both Jon and Scot had exceptional seasons and they can both hold their heads up high. Due to both their work commitments, both were restricted in the amount of games they controlled but excelled throughout the season.

Jon Stone began the season as a central referee controlling the S.G.Ball competition. Jon was appointed to control the S.G.Ball quarter final and semi final but was beaten at the post for the S.G.Ball final. Jon was appointed as standby referee for that final.

After the Junior Representative competitions, Jon was invited to control games in the U/18 opens tournament which was held at Townsville, North Queensland in June, 2007. Jon was appointed to control the U/18 Opens final which is a huge achievement as being appointed over a Queensland referee was an achievement on it's own. Jon has been invited to train with the graded squad members. Well done and congratulations to Jon from all the members of North Sydney Referees Association.

Scot Murray began the season as a touch judge in the Harold Matthews and S.G.Ball competitions, Scot was also appointed as touch judge in the Jersey Flegg competition and toward the latter part of the season Scot was appointed as referee in the Jersey Flegg competition. Well done and congratulations to Scot from all the members of North Sydney Referees Association.

**S.E.Watson.**  
**Delegate to NSWRLRA.**

# INCIDENT REVIEW COMMITTEE REPORT

Our local Code of Conduct was developed in 2005, in response to frequent incidents of poor conduct and a lack of transparency and urgency in the process for dealing with them. Part of the process under the new Code is to refer all incidents to the Incident Review Committee (IRC) to manage a documented and time-bound process. The IRC consists of a representative of the clubs, a representative of the referees (my role), and the Junior League Administrator.

I am pleased to report that the Junior League's Code of Conduct is having a strong and positive influence on the culture of the Game in our district. In 2006 (last year), the IRC had 8 separate incidents to review and to resolve. In 2007 (this year) it had only two.

One of the two incidents this year concerned an encroaching spectator physically pushing and verbally abusing one of our younger referees. This is clearly a matter that required a documented and time-bound process. It was resolved with a very long ban of the offender from all activities in the Game. This outcome has been widely discussed amongst the various participants in our Game, and sets a highly visible precedent of the consequences of breaking the Code. It should have a strong deterrent effect.

The other incident concerned abuse between club officials and spectators at the conclusion of a match. This also resulted in sanctions against two of the individuals concerned. Again, it provided clear reinforcement of what conduct is unacceptable under the Code.

The main scope for improvement in any future IRC incidents is in timeliness. While all matters were resolved within the season, several loop-holes for delay were conjured up and exploited. Any further incidents require tight management of timing, and under the Code this forms part of the role of the Junior League Administrator.

It is to be hoped that the actions taken through the IRC process will further improve the culture of the Game, so that in 2008 we can go through a whole season without a single incident to deal with. That certainly would be the ultimate indicator of success.

**Martin Ryan**  
**IRC Delegation**

## DISTRICT CLUB REPORT

Once again Greg Florimo was in control of the North Sydney Football Club, which saw the Bears return to a Grand Final in the Premier League. Season 2007 saw the Bears form an allegiance with the South Sydney Rabbitoh's, forming a feeder club for the Bunnies' first grade squad. Unfortunately the Bears went down in heartbreaking circumstances in the final seconds of the Grand Final, but as a Bears supporter, that is not something new. The alliance with the Bunnies, looks set to continue in 2008, where hopefully the boys can go one further.

Although the junior representative sides positions on the ladder did not look good, they certainly put a lot of effort in on the field, and definitely give their respective coaches a lot to work with in 2008.

Premier League: Finished 5<sup>th</sup> (Runner up in Grand Final)

Jersey Flegg: Finished 12<sup>th</sup>

SG Ball: Finished 14<sup>th</sup>

Harold Matthews: Finished 16<sup>th</sup>

Finally Congratulations to their wins in their respective competitions:

NRL Melbourne Storm

Premier League Parramatta

Jersey Flegg Penrith

Jim Beam Cup The Entrance

Arrive Alive Cup Matraville Sports High School

SG Ball Parramatta

Harold Matthews Canterbury

## LEAGUES CLUB REPORT

At this point the North Sydney District Rugby League Referees' Association would like to pass its thanks to the catering and functions staff of the North Sydney Leagues Club for their help and support throughout the year. They once again provided facilities to hold our meetings throughout the year.

We would also like to thank Hans Sarlemyn and the Board of the North Sydney Leagues Club, along with the board of the Asquith Leagues Club for their help and assistance throughout 2007, and look forward to working together in 2008.

## VALE

Unfortunately, 2007 did not pass without our families and friends losing loved ones. Our deepest sympathies are extended to all that have suffered bereavement during the last year.



# DIRECTOR OF FINANCE REPORT

Mr Chairman and members,

Once again it gives me great pleasure to present to you the financial statements of the Association for the 2007 season. This season was a tough season in terms of the number of games we had to provide referees. The more games we are required to provide referees for means an increase in our revenue base via active member affiliation fees. Unfortunately for our revenue base this year due to six weeks of washouts, our revenue base decreased. The 2007 season saw a decrease of \$47.00 from last year. The washouts did give our active members time to recharge their batteries. Expenditure this year decreased substantially from last season. Our main outlay last year was the purchase of new communications equipment. We are also seeing inventory levels turning over, which decreases our cost of gear sold. Administration expenses have decreased on last year as well. It appears we have a solution to the increasing cost of insurance. This year we have been covered for professional indemnity, public liability and sickness and accident through Gow-Gates Insurance Brokers under the NSW Junior Rugby League scheme. Hopefully this initiative continues this cash saved in future years should be used for the future development of the active members.

The bottom line for the year is a surplus of \$580.16. This is a great position to be in considering we cannot seem to attract sponsorship and we are basically self- sustaining. Sponsorship will continue to be hard to come by considering there is no North Sydney competing in the National Rugby League. The strength of our Association is the balance sheet which shows our net assets as \$11,596.86, which once debtors and creditors have been paid will be represented by cash and inventory.

Looking towards the future, the Association and the in coming board need to devise and implement a financial strategy that will reduce spending and the continued increase in losses relating to our presentation evening. While our net asset position is strong for an Association of our size we need to maintain it. This is due to the fact that rugby league is unfortunately in decline within the North Sydney District. The reason is the gentrification of the area. Any strategy will take time; we do need to plan for the future.

Finally I would like to thank my fellow board members for their continued support throughout the year. Also, congratulation to all members who refereed to such a high standard and did themselves and the Association proud. I look forward to seeing everyone back on the park next year.

**Mike Haynes**  
**Director of Finance**

# BALANCE SHEET

North Sydney Rugby League Referees' Association Inc.  
Statement of Financial Position as at 31 October 2007

|                                  | Notes | 2007             | 2006             |
|----------------------------------|-------|------------------|------------------|
| <b>Current Assets</b>            |       |                  |                  |
| Cash at bank                     |       | 18,349.62        | 19,422.97        |
| Deposits                         |       | 55.00            | 55.00            |
| Inventory                        |       | 1,354.70         | 1,301.30         |
| Accounts Receivables             |       | 10,629.00        | 9,865.00         |
| <b>Total Assets</b>              |       | <b>30,388.32</b> | <b>30,644.27</b> |
| <b>Current Liabilities</b>       |       |                  |                  |
| Accounts payable                 |       | 18,791.46        | 19,627.57        |
| <b>Total Current Liabilities</b> |       | <b>18,791.46</b> | <b>19,627.57</b> |
| <b>Net Assets</b>                |       | <b>11,596.86</b> | <b>11,016.70</b> |
| <b>Members funds</b>             |       | <b>11,596.86</b> | <b>11,016.70</b> |

# PROFIT & LOSS STATEMENT

Income and Expenditure Statement  
for the period ended 01/11/2006 to 31/10/2007

| <b>Income Categories</b> | <b>2007</b>      | <b>2006</b>      |
|--------------------------|------------------|------------------|
| Donations Received       | 325.34           | 50.00            |
| Fines                    | 320.38           | 40.00            |
| Footy Tipping            | 750.00           | 700.00           |
| Function Income          | 3,029.99         | 2,405.00         |
| Gear Sales               | 1,675.60         | 1,615.70         |
| Grants                   | 4,250.00         | 4,400.00         |
| Interest                 | 49.82            | 80.96            |
| Match Payments Received  | 25,919.00        | 26,568.00        |
| Membership Fees          | 2,877.76         | 3,033.48         |
| Training Bond (Net)      | 196.15           | 547.90           |
| <b>Total Income</b>      | <b>39,394.04</b> | <b>39,441.04</b> |

| <b>Expense Categories</b>       |                  |                  |
|---------------------------------|------------------|------------------|
| Administration Expenses         | 573.41           | 1,309.44         |
| Affiliation Fee NSWRLRA Inc     | 0.00             | 0.00             |
| Bad debts                       | 0.00             | 75.00            |
| Bank Charges                    | 72.15            | 131.55           |
| Coaching & Training Expenses    | 3,002.00         | 1,126.95         |
| Cost Of Gear Sold               | 1,623.60         | 2,582.29         |
| Donations                       | 0.00             | 125.00           |
| Equipment expensed              | 0.00             | 3,100.00         |
| Footy Tipping                   | 600.00           | 620.00           |
| Function Expense                | 6,755.59         | 5,784.15         |
| Insurance Premiums              | 0.00             | 1,550.00         |
| Match Payments Paid             | 25,919.00        | 26,568.00        |
| Internet costs                  | 0.00             | 140.00           |
| Trophies                        | 268.13           | 0.00             |
| <b>Total Expense Categories</b> | <b>38,813.88</b> | <b>43,112.38</b> |

|                                   |               |                  |
|-----------------------------------|---------------|------------------|
| <b>Net Profit/(Loss) For Year</b> | <b>580.16</b> | <b>-3,671.34</b> |
|-----------------------------------|---------------|------------------|

|                              |           |           |
|------------------------------|-----------|-----------|
| Member's Funds At 1 November | 11,016.70 | 14,490.54 |
|------------------------------|-----------|-----------|

|                                  |  |        |
|----------------------------------|--|--------|
| Adjustment to members funds 2006 |  | 197.50 |
|----------------------------------|--|--------|

|                              |           |           |
|------------------------------|-----------|-----------|
| Member's Funds At 31 October | 11,596.86 | 11,016.70 |
|------------------------------|-----------|-----------|

| <b>Note 2: Functions</b>     | <b>Income</b>   | <b>Expense</b>  | <b>Net</b>       |
|------------------------------|-----------------|-----------------|------------------|
| Annual Dinner                | 2,895.00        | 6,099.60        | -3,204.60        |
| BBQs & Convivial             | 134.99          | 284.99          | -150.00          |
| Presentation night expenses  |                 | 371.00          | -371.00          |
| <b>Total Function Income</b> | <b>3,029.99</b> | <b>6,755.59</b> | <b>-3,725.60</b> |

### Note 3: Administration Expenses

|           |  |        |
|-----------|--|--------|
| Telephone |  | 244.41 |
|-----------|--|--------|

|                               |               |
|-------------------------------|---------------|
| Accounting software           | 329.00        |
| Total Administration Expenses | <u>573.41</u> |

**Note 4: Match Payments**

|                         |                  |
|-------------------------|------------------|
| Net Payments To Members | 16,850.27        |
| Affiliation Fees        | 2,817.76         |
| Gear Sales              | 1,625.60         |
| Fines                   | 320.38           |
| Presentation evening    | 2,535.00         |
| Footy tips              | 525.00           |
| Training Bond           | 196.15           |
| Donations               | 1,048.84         |
|                         | <u>25,919.00</u> |

**Note 5: Cost of gear sold**

|  |                        |
|--|------------------------|
| Opening Balance of inventory 1/11/05             | 1,301.30               |
| Less: Sales to members                           | -1,625.60              |
| Add: Earpieces given to advisory board members   |                        |
| Add: Purchases                                   | 1,677.00               |
| Sub-total  | 1,352.70               |
| Association gear as per stock take               | 1,354.70               |
| Inventory as per Statement of Financial Position | <u><u>1,354.70</u></u> |

## AUDITOR'S REPORT

TO: MEMBERS OF THE NORTH SYDNEY DISTRICT RUGBY LEAGUE REFEREES' ASSOCIATION INCORPORATED

We report that we have examined the books, records, and vouchers of the Association for the year ended 31<sup>st</sup> October 2007.

In our opinion:

- (a) The accompanying Statement of Income and Expenditure represents a true and fair view of the operation of the Association for the year ended 31<sup>st</sup> October 2007.
- (b) The accompanying Balance Sheet represents a true and fair view of the Association's financial position as at 31<sup>st</sup> October 2007.

**Geoff McManus**  
Hon. Auditor

**Martin Ryan**  
Hon. Auditor



# Honour Roll

## Life Membership

|      |                     |      |              |
|------|---------------------|------|--------------|
| 1935 | S. Morris (Senior)* | 1975 | G. McManus   |
| 1939 | M. Hogan            | 1977 | J. Porteous* |
|      | J. Turner           | 1978 | B. Minnett   |
| 1942 | J. Burden*          | 1980 | E. Carroll*  |
| 1945 | R. Smyth*           | 1981 | R. Hammond   |
| 1950 | A. Galbraith*       | 1983 | B. Davoren   |
|      | A. Leane*           | 1985 | S. Betts     |
| 1951 | D. Haldeman         | 1986 | A.E Brown    |
| 1953 | H. Carrick          | 1989 | C. Jones     |
| 1955 | T. Bellew OAM*      | 1990 | J. Byrne     |
| 1956 | A. Jones*           | 1991 | B. Lalor     |
| 1959 | B. Cowley*          | 1992 | J. Boyle     |
|      | S.Morris (Junior)   | 1993 | M. Quailey   |
| 1960 | E. Tinsley          | 1994 | R.Kiddle     |
| 1963 | R. Carey*           | 1997 | M. Ryan      |
| 1966 | J. Montgomery       | 2003 | S. Watson    |
| 1967 | B. Barry            | 2006 | M. Haynes    |
| 1969 | J. Quinn            |      |              |

\*Member Deceased

## BOB PURCELL TROPHY

|      |               |      |               |      |                         |
|------|---------------|------|---------------|------|-------------------------|
| 1962 | B. Burke      | 1979 | S. Betts      | 1996 | S. Edwards              |
| 1963 | J. Montgomery | 1980 | E. Carroll    | 1997 | M. Ryan                 |
| 1964 | K. Hubbuck    | 1981 | D. Haberman   | 1998 | M. Quailey              |
| 1965 | G. McManus    | 1982 | C. Jones      | 1999 | M. Haynes               |
| 1966 | B. Barry      | 1983 | J. Boyle      | 2000 | N. Smith                |
| 1967 | J. Quinn      | 1984 | E. Carroll    | 2001 | A. Devcich              |
| 1968 | B. Daveron    | 1985 | M. Quailey    | 2002 | G. Bailey               |
| 1969 | B. Minnett    | 1986 | J. Boyle      | 2003 | S. Watson               |
| 1970 | J. Porteous   | 1987 | M. Quailey    | 2004 | N. Smith                |
| 1971 | E. Carroll    | 1988 | J. Melville   | 2005 | S. Watson               |
| 1972 | J. Quinn      | 1989 | S. Clark      | 2006 | J. Stone                |
| 1973 | R. Atkinson   | 1990 | M. Ryan       | 2007 | M. Haynes,<br>S. Watson |
| 1974 | E. Carroll    | 1991 | Not Presented |      |                         |
| 1975 | F. Payne      | 1992 | J. Neal       |      |                         |
| 1976 | A.E. Brown    | 1993 | R. Kiddle     |      |                         |
| 1977 | D. Haberman   | 1994 | S. Watson     |      |                         |
| 1978 | R. Hammond    | 1995 | J. Boyle      |      |                         |

## Erle Carroll Memorial Trophy

|      |             |      |             |
|------|-------------|------|-------------|
| 1985 | J. Neal     | 1997 | D. Lombardo |
| 1986 | J. Neal     | 1998 | D. Lombardo |
| 1987 | S. Clark    | 1999 | A. Lewis    |
| 1988 | S. Clark    | 2000 | A. Devcich  |
| 1989 | J. Boyle    | 2001 | A. Brownlow |
| 1990 | P. Guilbert | 2002 | A. Devcich  |
| 1991 | P. Guilbert | 2003 | A. Devcich  |
| 1992 | P. Guilbert | 2004 | N. Smith    |
| 1993 | M. Guilbert | 2005 | N. Smith    |
| 1994 | J. Boyle    | 2006 | N. Smith    |
| 1995 | D. Lombardo | 2007 | J. Stone    |
| 1996 | D. Lombardo |      |             |

## Vince Smith Junior Encouragement Award

|      |                       |      |                     |
|------|-----------------------|------|---------------------|
| 1990 | D. Lombardo           | 1999 | M. Clay & A. Osborn |
| 1991 | S. Edwards            | 2000 | C. Dowel            |
| 1992 | M. Haynes & S. Mamari | 2001 | N. Halliday         |
| 1993 | N. Thurgood           | 2002 | J.H. Kay            |
| 1994 | A. Brownlow           | 2003 | D. Ruhan            |
| 1995 | I. Budai              | 2004 | D. Paton            |
| 1996 | N. Smith              | 2005 | J.A.M Kay           |
| 1997 | J. Stone              | 2006 | L. Kelso            |
| 1998 | S. Murray             | 2007 | M. Colla            |

## CONGRATULATIONS TO

- ❖ All grade members on their respective appointments
- ❖ All members on their Grand Final appointments
- ❖ Stan Watson and Michael Haynes on receiving Bob Purcell Trophy
- ❖ Michael Haynes on receiving Life Membership
- ❖ Michael Colla on receiving Vince Smith Junior Encouragement award
- ❖ Dom Mammone on receiving NRL sponsored most improved junior
- ❖ Dom Paton on receiving NRL sponsored most improved senior

## APPRECIATION TO

- ❖ All active members for their hard work in 2007
- ❖ Our wives, girlfriends, mothers and fathers for help and support throughout the year.
- ❖ The junior league clubs who have looked after our members at various grounds throughout the year. Thank you for your generosity
- ❖ All kindred associations for their kind invitations to attend various functions
- ❖ The executive of the NSW Referees' Association for their help and support throughout the year
- ❖ All advisory members and coaches for their time and effort into referee development in the district
- ❖ North Sydney and Asquith Leagues clubs for providing their facilities which enable us to undertake meetings and seminars throughout the year.



# MEMBERSHIP & MEETINGS ATTENDED – 2007

|                       |                |          |
|-----------------------|----------------|----------|
| <b>MEETINGS HELD:</b> | <b>AGM</b>     | <b>1</b> |
|                       | <b>GENERAL</b> | <b>3</b> |
|                       | <b>BOARD</b>   | <b>4</b> |

## LIFE MEMBERS

|               |   |    |
|---------------|---|----|
| B. BARRY      | - |    |
| S. BETTS      | - |    |
| J. BOYLE      | - |    |
| A.E BROWN     | - |    |
| J. BYRNE      | - |    |
| R. CAREY      | - |    |
| H. CARRICK    | - |    |
| B. DAVERON    | - |    |
| R. HAMMOND    | - |    |
| M. HAYNES     | 4 |    |
| M. HOGAN      | - |    |
| R. KIDDLE     | - |    |
| C. JONES      | 3 | 1A |
| W. LALOR      | 1 |    |
| G. MCMANUS    | 1 |    |
| B. MINNETT    | - | 1A |
| J. MONTGOMERY | - |    |
| S. MORRIS     | - |    |
| M. QUAILEY    | 4 |    |
| J. QUINN      | - |    |
| M. RYAN       | 3 | 1A |
| R. SMYTH      | - |    |
| E. TINSLEY    | - |    |
| S. WATSON     | 4 |    |

A = APOLOGY, L/A = LEAVE OF ABSENCE

### Board Meetings

|            |   |    |
|------------|---|----|
| M. Quailey | 4 |    |
| M.Haynes   | 3 | 1A |
| J. Stone   | 4 |    |
| S. Watson  | 3 | 1A |
| S. Kidd    | 3 |    |

## SENIOR ACTIVE

|               |   |      |
|---------------|---|------|
| W. EDWARDS    | 4 |      |
| S. GONCHAROFF | 3 |      |
| S. KIDD       | 3 |      |
| N. HALLIDAY   | - |      |
| S. MURRAY     | 3 | 1A   |
| J. KAY        | 2 |      |
| J.A.M. KAY    | - |      |
| D. RUHAN      | 2 |      |
| D. PATON      | 3 |      |
| T. PEET       | - | 2A   |
| A. SMITH      | 1 |      |
| N. SMITH      | 1 | 1A   |
| J. STONE      | 3 | 1L/A |
| P. TAYLOR     | 2 |      |

## JUNIOR ACTIVE

|             |   |    |
|-------------|---|----|
| M. BOSS     | - |    |
| N. BOSS     | - | 1A |
| M. CROUCHER | - | 2A |
| M. COLLA    | 3 |    |
| L. KELSO    | 2 | 2A |
| M. HANBY    | 1 |    |
| D. MAMMONE  | 2 |    |

## HONORARY MEMBERS

|            |   |  |
|------------|---|--|
| FR T. BELL | - |  |
| G. FIELD   | - |  |
| M. MURRAY  | - |  |

# 2007 GRAND FINAL APPOINTMENTS

## A GRADE Christian Brothers –v- Asquith



REFEREE: JON STONE

TOUCH JUDGES: MARTIN RYAN & DANIEL RUHAN

IN-GOAL JUDGES: LUKE KELSO & MICHAEL COLLA

## Under 17's Hills Hawks – v – Christian Brothers



REFEREE: SCOT MURRAY

TOUCH JUDGES: JOHN KAY & LUKE KELSO



## Under 16's Pennant Hills – v- Hills Hawks



REFEREE: DOMINIC PATON

TOUCH JUDGES: STUART KIDD & MICHAEL COLLA

## Under 14's Asquith –v- Berowra



REFEREE: STUART KIDD

TOUCH JUDGES: JOHN KAY & MATTHEW CROUCHER

## Under 13's Berowra –v- Hills Hawks



REFEREE: WAYNE EDWARDS

TOUCH JUDGES: MICHAEL COLLA & MATTHEW CROUCHER

## Under 12's Berowra –v- Willoughby



REFEREE: JOHN KAY

TOUCH JUDGES: STUART KIDD & PAUL TAYLOR



## Under 11's Asquith -v- Hills Hawks



REFEREE: LUKE KELSO

TOUCH JUDGES: PAUL TAYLOR & WAYNE EDWARDS

## Under 10's Pennant Hills -v- Asquith



REFEREE: MICHAEL COLLA

TOUCH JUDGES: DOMINIC MAMMONE & DOMINIC PATON

## Under 9's Willoughby -v- Asquith



REFEREE: MATTHEW CROUCHER

TOUCH JUDGES: DOMINIC MAMMONE & DOMINIC PATON

## Gala Day

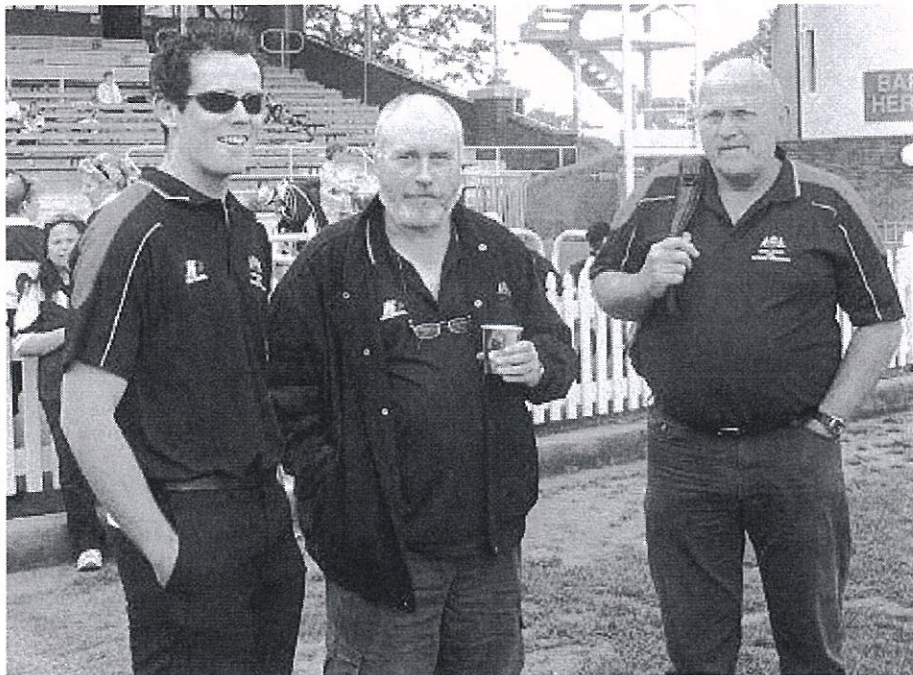


REFEREES: DOMINIC MAMMONE, PAUL TAYLOR, MITCHELL BOSS, DOMINIC PATON.

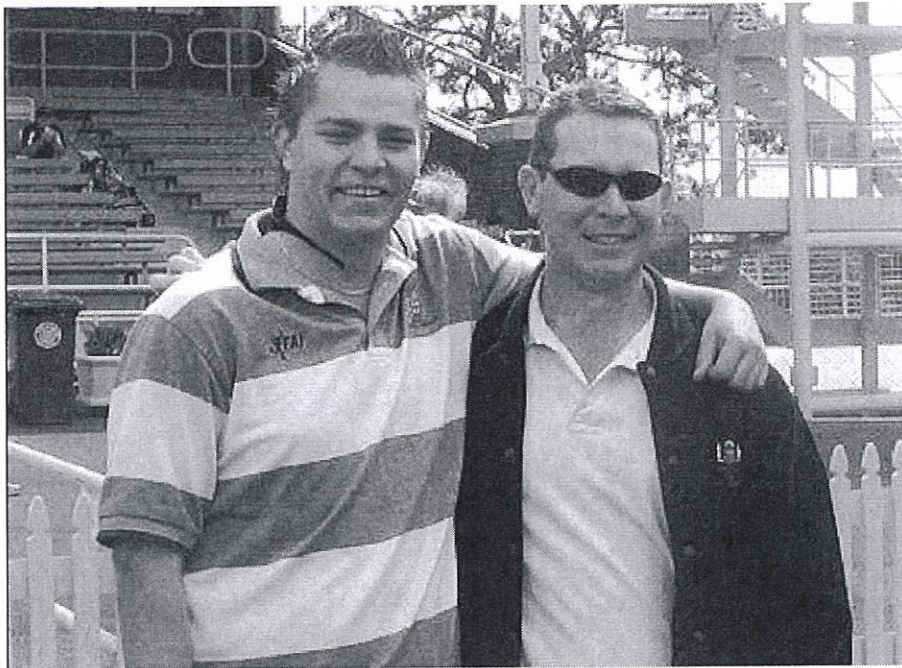




Look carefully... No game.... What could they possibly be concentrating so hard on...?



Good looking bunch.... Bit early for a scotch thoughQuails...



**Who said Referees' hate their advisors!**



**You leave that thumb there long enough and you will lose is Crouch!**





**Thank God none of us drink!**

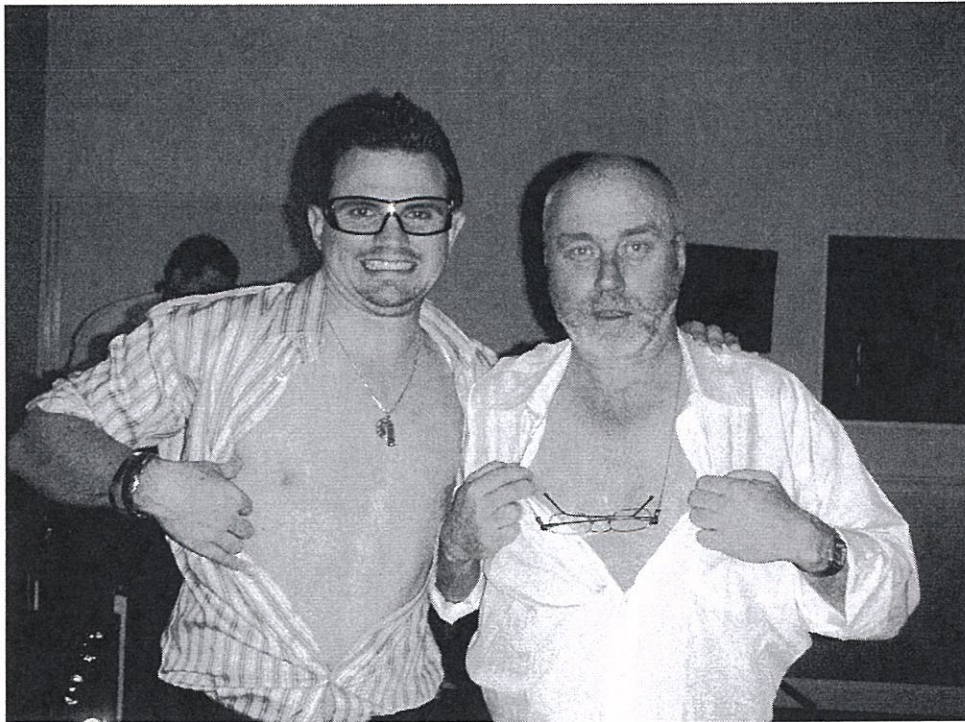


**Wrong words Skidd!**



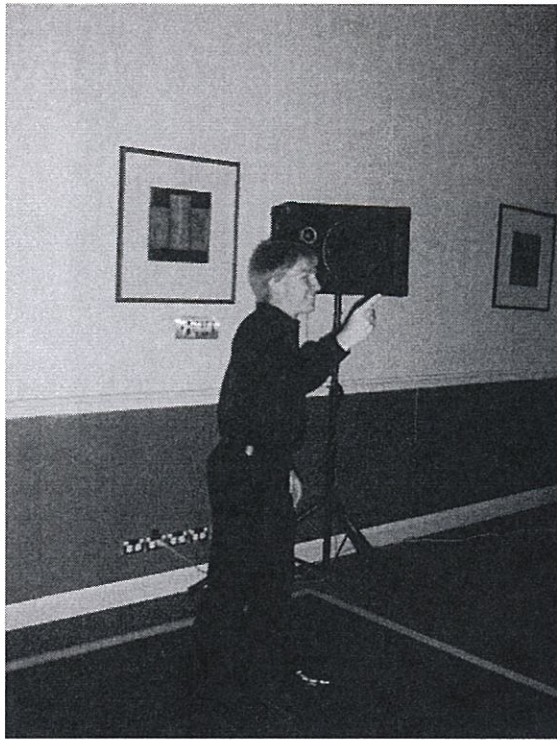


**Sit ups for you in the off season Scotty!**



**Dear Mr President... please keep your shirt on!**





**Dom doing his best Travolta!**

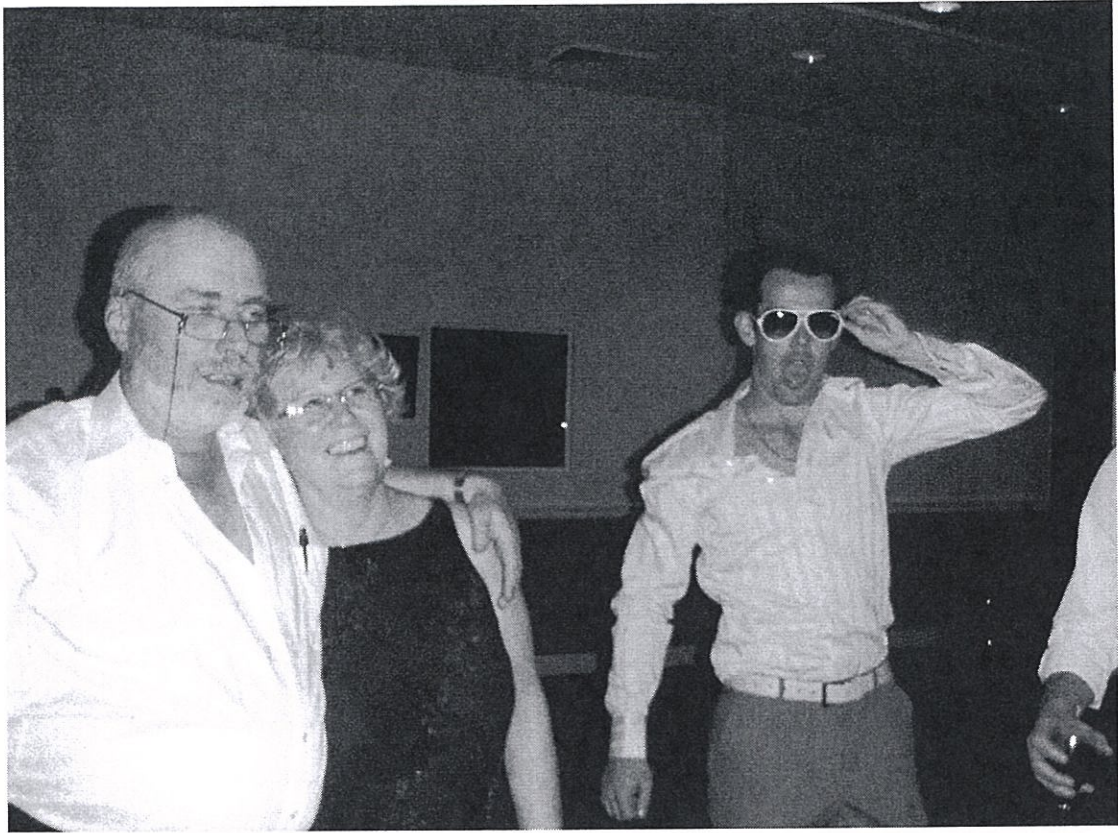


**Feel the Lurrve!!**



**Shout it out Halliday.. I think Crouch is on the nod!**





Confusion sets in....



# ELECTION OF 2008 OFFICE BEARERS

|                                    |       |
|------------------------------------|-------|
| PATRON                             | _____ |
| CHAIRMAN                           | _____ |
| EXECUTIVE OFFICER                  | _____ |
| DIRECTOR OF FINANCE                | _____ |
| DIRECTOR OF COACHING & DEVELOPMENT | _____ |
| DIRECTOR OF MEMBERS SERVICES       | _____ |
| DELEGATE TO NSWRLRA                | _____ |
| DELEGATE TO NSDJRL                 | _____ |
| HONORARY AUDITORS                  | _____ |
| DELEGATE INCIDENT REVIEW COMMITTEE | _____ |

## MEETING DATES 2008

To be advised

