



NORTH SYDNEY DISTRICT RUGBY LEAGUE

Referees' Association Inc.

Annual Report Season 2011

Notice of Annual General Meeting
For the Presentation of the
**Annual Report and Balance Sheet for
Season 2011**

To be held at
NORTH SYDNEY LEAGUES CLUB LIMITED

12 Abbott Street,
Camberay
McKinnon Room

On

Wednesday 14th December 2011

At 7:30pm

AGENDA
ANNUAL GENERAL MEETING
WEDNESDAY 14TH DECEMBER 2011

1. A MINUTE SILENCE IN REMEMBRANCE OF OUR FELLOW REFEREES'
2. WELCOME VISITORS
3. APOLOGIES
4. MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING
5. CORRESPONDANCE
6. PRESENTATION OF THE ANNUAL REPORT AND BALANCE SHEET
7. NOTICE OF MOTIONS
8. ELECTION OF OFFICE BEARERS:

 CHAIRMAN

 EXECUTIVE OFFICER

 DIRECTOR OF FINANCE

 DIRECTOR OF COACHING AND DEVELOPMENT

 DIRECTOR OF MEMBERS SERVICES

9. GENERAL BUSINESS

At the conclusion of General Business, the meeting will be adjourned to March 26, 2012 at Asquith Leagues Club commencing at 7:30 p.m..

At the Adjourned AGM, the only item of business will be:

10. LIFE MEMBERSHIP COMMITTEE RECOMMENDATION:

MICHAEL QUAILEY

CHAIRPERSON

PAUL TAYLOR

EXECUTIVE OFFICER

OFFICE BEARERS SEASON 2010

CHAIRMAN

Mr Michael Quailey

EXECUTIVE OFFICER

Mr Paul Taylor

DIRECTOR OF FINANCE

Mr Michael Haynes

DIRECTOR OF COACHING AND DEVELOPMENT

Mr Colin Jones

DIRECTOR OF MEMBERS SERVICES

Mr Scot Murray

DELEGATE TO NSWRL REFEREES'

Mr Stan Watson

DELEGATE TO NORTH SYDNEY JUNIOR LEAGUE

Mr Paul Taylor

HONARARY AUDITORS

Mr Martin Ryan & Mr Geoff McManus

CONTROLLER OF PAYMENTS

Mr Michael Haynes

PUBLIC OFFICER

Mr Michael Quailey

LEVEL 2 COACHING STAFF

Mr Stan Watson - Accreditation

Mr Stan Watson, Mr Michael Quailey, Mr Colin Jones, Mr Jonathan Stone, Mr Michael Haynes,

LEVEL 1 COACHING STAFF

Wayne Edwards, Scot Murray, Serge Goncharoff, Graeme Field

GEAR STEWARD

Mr James Charman

COMMITTEES

LIFE MEMBERSHIP COMMITTEE

Messrs: Michael Haynes, Geoff McManus, Steve Betts

JOHN QUINN TROPHY COMMITTEE

Messrs: Michael Quailey, Geoff McManus, Michael Haynes, Col Jones, Jon Stone.

APPOINTMENTS BOARD

Messrs: Michael Quailey, Colin Jones

ADVISORY BOARD

Stan Watson, Michael Haynes, Michael Quailey, Colin Jones (Sundays)

Wayne Edwards, Scot Murray, Graeme Field, Serge Goncharoff, Stan Watson Michael Quailey (Saturdays)

REPRESENTATIVES TO THE JUDICIARY

Messrs: Brian Barry

INCIDENT REVIEW COMMITTEE

Martin Ryan

VALE

Unfortunately, 2011 did not pass without our families and friends losing loved ones. Our deepest sympathies are extended to all that have suffered bereavement during the last year.

North Sydney District Rugby League Referees Association Annual General Meeting, 15th December 2010

North Sydney Leagues Club

Commence: 19:42

Attendance: M. Quaily, M. Haynes, J. Stone, Fr T. Bell, G. McManus, C. Jones, P. Taylor, S. Murray, S. Watson, N. Smith, S. Betts, J. Charman, W. Edwards, T. Murphy, M. Ryan.

Guests: D. Spagarino (Chairman NSWRLRA), Colleen Smith

Minute Silence

Apologies: Robbie Wood, John Byrne, Peter Dayhew, Sam Morgan, Greame Field, Luke Kelso, Brian Barry, Anthony Smith, Matthew Dayhew

Haynes/Charman

Minutes of Previous AGM: Jones/Smith

Errors omission: C. Jones be added to attendance

Corro In: As read

Haynes/Taylor

Corro out: Annual Report

Jones/Edwards

Annual Report: Annual Report as presented

Adopted by C. Jones Second S. Betts

Balance Sheet: As presented at meeting by Director of Finance M. Haynes

Adopted G. McManus, Second N. Smith

J. Charman asked a question in relation to possibility to gain a sponsor to increase income for the Association.

Election of Office Bearers:

All positions declared vacant:

Nominations:

Chairman: Michael Quaily (Stone/McManus) accepted.

Executive Officer: Paul Taylor Accepted

Jon Stone Declined nomination

Director of Finance: Michael Haynes Accepted

Director of Coaching and Development: Col Jones Accepted

Stan Watson Decline Nomination

Director of Member Services: Scot Murray Accepted

Committees:

Life Membership Committee:

G. McManus Accepted
S. Betts Accepted
C. Jones Decline
S. Watson Decline
M. Ryan Decline
M. Haynes Accepted
J. Stone Decline

John Quinn Trophy:

W. Edwards Decline
M. Quailey Accept
C. Jones Accept
S. Watson Decline
M. Haynes Accept
G. McManus Accept
M. Ryan Decline
J. Stone Accept

Dennis Spagarino spoke to the meeting on behalf of the NSWLRA:

Spoke in relation to Robert Culkin oldest member of the NSWRLRA and the events leading to creating numbers for graded members.

Dennis presented certificates to:

Colleen Smith on behalf of Vince Smith 731
Col Jones number 700
Martin Ryan 813

General Business:

N. Smith spoke and thanked D. Spagarino for attending.
C. Jones move suspension of standing orders Second N. Smith

Question without notice from Nathan Smith in relation to match payments for 2010 and the period in which they were received and the circumstances surrounding this. What measures have the board put in place to ensure this does not take place again.

Answered by M. Quailey.

A new system has been put in place to invoice monthly as opposed to yearly. Further discussed issues relating to items that have caused issues relating to the schedule issued by the NSWRL, mini fees \$2.00 under previous, A reserve rate at C-Grade rate of \$30.00.

The administrator wishes to meet with the board prior to 2011 to discuss the pay rates given the CPI increase that is planned. Match payments should be in members bank accounts today.

M. Haynes move resumption of standing orders C. Jones

James Charman spoke on a possible discussion point from Peter Castle from Canberra, that North Sydney Referees' Association, with North Sydney assisting in the Canberra District with North Sydney Covering the cost of travel and Canberra paying the match fees. M. Quailey spoke of the possibilities provided that all appointments be fulfilled within the association.

M. Quailey spoke in relation to tough love in League document from the NSWRL.

M. Quailey Adjourn the annual general meeting to 28th March 2011 at the Asquith Club 8:32pm.

CHAIRMAN'S REPORT

Fellow Members,

2011 was another challenging and difficult season for the Association.

Like the previous three years, we struggled for numbers for both Saturday and Sunday competitions.

This predicament proved to be an extremely frustrating and stressful experience. Too often, appointments could not be finished until late in the week. This, coupled with a lack of understanding from the Junior League, reached a point midway through the season where the duties for compiling the appointments were handed to the Junior League. While this was not ideal situation, it was necessary under the circumstances.

We were fortunate that our friends from Manly, Uni Cup, Souths and Balmain helped out from time to time. Thank you to those Associations for your help. A special thank you to Frank Samyia from Manly, a man with great vision and foresight. Frank saw what need to be done and it is a pity that some in Junior League circles did not agree.

Modern society dictates that work and family commitments come first which is understandable. Will the game at our level survive the pressures of 21st Century living in the years to come?

The frustration with the Junior League with appointments spilled over into other areas, specifically with the protection of our members while performing their duties.

Our Association forcibly made its feelings known to the Junior League and it would appear that based on an incident late in the season, that things may be improving, this will merit close monitoring during 2012 as I feel that members will not sit still for a repeat of what occurred in 2011.

While the year certainly had drama and problems, there were also wonderful achievements.

Scot Murray enjoyed a successful Junior Representative season culminating in his appointment to referee a Matthews Cup semi-final after which, he was added to the ranks of the Graded Referees of the NSW Rugby League. This was a fine achievement and we can look forward to seeing Scot progress through the Graded ranks over the years to come. Congratulations Scot.

Nathan Smith's first full year in grade saw him progress solidly and he was appointed to Touch Judge the Bundaberg Cup Grand Final. Well done Nathan.

Jon Stone enjoyed a wonderful year in Grade which culminated with his appointments to referee the NSW V Queensland Junior Representative game and the NSW Cup Grand Final. We should all be proud of Jon's achievements and he is a shining example of what hard work and dedication can bring.

With Scot's elevation to the graded ranks, our four senior referees (Stuart Kidd, Paul Taylor, James Charman and Anthony Smith) stepped up and improved greatly as the season progressed. All of them have the potential to develop and improve further over the coming seasons. Stuart led from the opening round and showed great maturity and strength on the field in 2011. He was fittingly rewarded with his appointment to control the A Grade Grand Final.

While 2010 was the year of the wedding, 2011 saw two members become fathers. Congratulations to:

- Paul and Cassandra Taylor on the birth of their daughter Keira Rose and
- James and Sally Charman on the birth of their daughter Rebecca Rosemary

Michael Colla continues to be the backbone of our on field crew running both Saturday and Sunday and he should push for higher honors in 2011.

A special mention and thank you again goes to Chris Hopkins. Chris has been around longer than he may care to admit but that has not stopped him putting his hand up and helping us out where he could throughout 2011. We would not have got through the season without his help. Thanks Chris.

James Charman was rewarded for his efforts, particularly with gear and coaching, by being awarded the John Quinn Trophy for 2011. James was a worthy recipient for maintaining the ideals of what this trophy represents. Congratulations James.

Our junior ranks continue to impress with their dedication and enthusiasm.

Thank you to

- Nathan Albertini
- Matt Dayhew
- Hayden McWilliam
- Sam Morgan
- Tom Murphy

We are all proud of your efforts in 2011.

Special mention to Nathan Albertini for receiving the Vince Smith Junior Encouragement Award and Tom Murphy whose enthusiasm seems to know no bounds.

Stan “Crusin” Watson went overseas again, back to Alaska, but sat out the second half of the season when the Junior League failed in their obligation to appropriately punish guilty offenders of the Code of Conduct. As always, our thanks to him are never ending. As I have stated before, from Accreditation Provider to Advisory Board and coach, Stan’s input both on and off the field is vital to our ongoing success and viability as an Association. We simply cannot afford to have men of this calibre lost to the game.

The same can be said for Wayne Edwards and Col Jones. As with Stan, these gentlemen took action by sitting out the latter stages of the season as matter of principle in response to the Junior League’s failure in Code of Conduct matters. We as an Association and the game at large cannot afford to have these gentlemen sitting idly by. If we lose men of this stature, I fear for the continued viability of the game on the North Shore. We sincerely thank them for the contributions they made to 2011.

Again, we thank the NSW Rugby League Referees Association's continued support in providing grants, which greatly assist in easing the financial burden of running our Association.

North Sydney Leagues Club continues to support Rugby League in the District and we thank you for your support.

Our Annual Presentation Function this year was again at the Epping Club. We were rewarded with an outstanding venue and wonderful evening. This was due to the efforts of our Director of Member Services Scot Murray.

Now to our Board Members:

- Our Executive Officer Paul Taylor stepped into the role of Executive Officer and learned very quickly that it was a demanding role and fulfilled his duties with distinction.
- Director of Finance Michael Haynes, as always, continues to maintain sound financial acumen in handling the Association's finances. Michael's commitment and dedication to our members cannot be matched. We are fortunate to have his services at our disposal.
- Director of Member Services Scot Murray. Scot's continued enthusiasm for his job and plans for our 90th anniversary in 2012 keep him busy. Our second Trivia Night this year was another outstanding success and a credit to Scot.
- Director of Referee Development Col Jones. Col continued in this role in 2011 and provided his wisdom and humour to the benefit of all. Col's wealth of knowledge was a bonus to all our members. It was a terribly sad moment when he resigned from this position late in the season.

Bill Lalor and Brian Barry continued as representatives on the Judiciary Committee. Thank you both for the time you dedicate to this task. It is much appreciated.

For me personally, 2011 was a year that I would rather forget. The stress and frustration of Association matters has exacted a terrible toll. What should have been a crowning moment for the year in doing the appointments jointly with Manly was shattered by the short-sighted attitude of some Junior League Officials. What should be a joy and pleasure to do each week is now a laborious task with little enjoyment and is faced with trepidation. There is little merit in continuing to work for the Junior League when there is no appreciation or apparent value for the time and effort that is expended on their behalf. A positive change in this area for 2012 would be welcomed.

To my wife Lizzie, thank you so much for your support this year. Despite the passing of her brother and now her mother, my wife is the rock that keeps my head above the waves.

2012 will see the Association celebrate its 90th Anniversary. Let us hope that the celebrations will honour this milestone in a manner befitting the legacy of those who have come before us.

I will leave you with a few quotes from legendary American Football coach Vince Lombardi who was one of the greats in any sport, let alone American Football.

- "The achievements of an organization are the results of the combined effort of each individual."

- “Individual commitment to a group effort – that is what makes a team work, a company work, a society work, a civilization work.”
- “Football is a great deal like life in that it teaches that work, sacrifice, perseverance, competitive drive, selflessness and respect for authority is the price that each and every one of us must pay to achieve any goal that is worthwhile.”
- “To achieve success, whatever the job we have, we must pay a price.”
- “Perfection is not attainable. But if we chase perfection, we can catch excellence.”
- “If you’ll not settle for anything less than your best, you will be amazed at what you can accomplish in your lives.”
- “After all the cheers have died down and the stadium is empty, after the headlines have been written, and after you are back in the quiet of your room and the championship ring has been placed on the dresser and after all the pomp and fanfare have faded, the enduring thing that is left is the dedication to doing with our lives the very best we can to make the world a better place in which to live.”

Let us think about these thoughts and ideals over the long, hot days ahead and put them into practice in 2012. Enjoy your summer!

Michael Quaily
Chairman

EXECUTIVE OFFICERS REPORT

Mr Chairman and Fellow Members,

It gives me great pleasure to present the Annual Report and Balance Sheet for 2011.

Season 2011 was always going to be challenging like most of recent times, with the loss of a number of senior & junior referees' at the end of 2010, a number of gaps were left this year, which signalled that a number of guys would need to step and fill the voids which as always our active members performed. It was good to see many of the junior members officiate age groups higher than they have in previous years.

Season 2011 once again commenced under the guidance of Scot Murray that saw Monday night training return to Waitara Oval. The numbers at sessions varied throughout the season with the many usual members in attendance. Training is an integral part of referee development, not only in the fitness department, but more importantly the skills aspect. Training is the greatest opportunity to mingle with senior referees and gain valuable advice in your progression throughout the ranks. Training is certainly an area that we will look to increase participation in 2012.

Throughout 2011 an ongoing relationship was continued with the Manly Referees' Association, although not in the same meld as previous seasons. The assistance and co-operation that was developed between both appointment boards helped both associations place our referees around the grounds each Sunday. Thank you to the board of the Manly Referees' Association, and we again look forward to continuing this relationship next year.

A special thanks to Jimmy Oliviera and the Referees from the University Cup competition which assisted North Sydney in 2011, your assistance was valuable and very much appreciated, and we look forward to working with you in the years to come.

To my fellow Board Members Michael Quailey, Colin Jones, Michael Haynes, and Scot Murray, your hard work as always is greatly appreciated, you continue to perform your roles in office with the upmost professionalism and without your hard work the association would cease to exist. I look forward to working with you all in what ever role we may hold within the association in 2012, so that we can continue to move the association forward.

Once again Stan took on the role as accreditation provider and as always he did an exemplary job (when not on holiday's). Stan your hard work as always is recognised by all members of this association and we look forward to seeing you turn young referees' into potential representative referees. Keep up the great work!

To the North Sydney Junior League thank you for your support in 2011. To the District Club, Congratulations to Greg Florimo and all of his coaches and staff on keeping Rugby League a reality in the North Sydney District. We wish you and all of your teams the best of luck in 2012, and look forward to the bid to have the Bears back in the competition in 2013!

I would like to congratulate all active members for your hard work during the 2011 season. It has been an action packed season with many referees' achieving goals that they set themselves. I did get to see all of you referee and have been very impressed with the standard that we are delivering to which you all should be proud. To our Graded Referee's you once again have all done us proud and congratulations on your achievements during the 2011 season.

2011 saw the addition of Scot Murray to the graded ranks which we all knew would happen considering the tireless dedication & training that Scot places into his refereeing. Well done and we may see you sometime soon on a televised game.

It gives me great pleasure to welcome our newest sponsor for the 2012 season which was secured during the year being Bingo Skip Bins. We would like to thank Nick Saad from the Bingo Group for providing the sponsorship during our very special 90th Anniversary year. The new strip looks great and we can't wait to run out onto the field next year.

On a personal note now, 2011 was my most successful season as a referee and I owe a lot of that to the coaching, support and friendship that you have all have given me at North Sydney during this and previous years. To all of you thank you for your friendship and support and I am proud to be a member of this association. It has been a rewarding and challenging year stepping up and performing the role of the Executive Officer which has been enjoyed.

Finally to my wife Cassie, thank you for your support this season whilst being pregnant with our first child. Rugby League is a tough game for our partners and family as a lot of time is lost to the game, however without your support we would not be able to succeed, so thank you.

I look forward to seeing you all next season being our 90th anniversary year and wish you and your families a Merry Christmas and a safe and Happy New Year.

Paul Taylor
Executive Office

ACCREDITATION PROVIDERS REPORT

This year only two new candidates joined our ranks. One candidate was put through the Accreditation Course conducted by myself whilst the other candidate attended the Accreditation Course conducted by the Doug Keen the Development Officer for the NSWRL.

Before the first whistle was blown we lost 5 members due to school, school sport and other sporting fixtures in which they participated. With some luck, once again we might enrol a few new members for season 2012.

This Association had only one member attain the Level 2 accreditation this year.

Stan Watson.
Accreditation Provider.

DIRECTOR OF MEMBER SERVICES REPORT

This year we had our second annual charity trivia night. This was a very successful evening, raising nearly \$3000.00, which was split between the Men of League Foundation and our upcoming 90th anniversary celebrations (this is up \$1000.00 from last year). One hundred and forty people were in attendance (up 40% from last year) and all had a great night. I would like to thank the rest of the board for their support of this event and I look forward to organising it again in 2012. Special mention should also be made of Ray Agostino and his staff at the Asquith Leagues Club for their assistance and support of the evening. The Men of League Foundation was very thankful for the evening, which was successful in not only raising them some money, but also raising awareness of the charity and increasing their membership numbers. I urge all members to log on to the website and become a member if you are not already. Visit www.menofleague.com.au for all your information.

Start using your heads and think about your contacts, we want to make the trivia night for 2012 more successful and need the help of businesses and organisations to provide prizes and support. If anyone thinks they can help out in any way, get into contact with me. All supporting organisations will be acknowledged and presented on the night.

The Presentation Night was also a successful evening, all be it down on numbers. The venue at the Epping Club still appears to be a good choice. Congratulations to all the award winners, particularly James Charman on winning the John Quinn Trophy, Nathan Albertini for the Vince Smith Memorial Trophy and of course our favourite red head – Stuart Kidd on controlling the A Grade grand final and earning the Earle Carroll Trophy.

Planning is already well underway for next years Presentation Night being our 90th celebrations. This will be the biggest event of our association for some time and one everyone will remember.

Wayne has done a great job with the website and I urge everyone to keep the hits coming - visit www.northsrefs.com.au

Lastly, I would like to acknowledge and thank all the wives, girlfriends and mothers (WAGAM's) for their generous support over the last 12 months.

Merry Christmas to all, be safe and I hope 2012 has you all reaching your goals.

Scot Murray
Director of Members Services

New South Wales Rugby League Referees' Association Delegate Report

Season 2011 was a very good year for our graded members. They held and flew the flag high for our Association. Firstly I must congratulate our graded members for a fine effort and display throughout the season.

This is how our graded members performed.

Jon Stone:

Central referee Bundy Red Cup.

Central referee State Cup.

Central referee Toyota Cup.

Central referee NSW -v- Queensland U18 fixture prior to the State of Origin match at ANZ Stadium.

Central referee State Cup semi finals and preliminary finals.

To finish the season off, a job well done, Jon was appointed to the State Cup Grand Final.

Well done Jon.

Nathan Smith:

Touch Judge Bundy Red Cup.

Touch Judge State Cup.

Touch Judge Toyota Cup.

In Goal Judge Bundy Red Cup Preliminary Final.

In Goal Judge Bundy Red Cup Grand Final.

In Goal Judge State Cup semi finals first week that had Jon Stone as the central referee.

Well done Nathan.

Junior Development Squad members.

North Sydney Referees Association had only one member in the Junior Development Squad. That was Scot Murray and this is how Scot performed throughout the season:

Central referee S.G.Ball Cup.

Central referee S.G.Ball Cup semi finals.

Central referee Harold Matthews Cup quarter finals.

Central referee Harold Matthews Cup semi final.

In mid May, after the completion of the Harold Matthews Cup and S.G.Ball Cup competitions Scot was graded and for the remainder of the season he was appointed as touch judge in the Bundy Red Cup, State Cup and Toyota Cup competitions. Well done Scot.

Gavin West. Gavin joined the North Sydney Referees Association in June 2011 as a graded member. Since joining, Gavin was appointed to control the Bundy Red Cup, State Cup and Toyota Cup competitions as a central referee. Gavin was also appointed as standby touch judge in the semi finals and preliminary finals of the Toyota Cup. Well done Gavin.

It would be remiss of me not to mention something that was brought to our attention that although North Sydney Referees Association is a small Association, in the past two years this Association has had two members graded. This is a great achievement and speaks volumes for itself and for

the coaching staff at this Association. This also shows the determination and hunger that our members have to strive to reach the highest appointment in rugby league refereeing.

Stan Watson.

Delegate to NSWRLRA Inc.

INCIDENT REVIEW COMMITTEE

As members are aware, the Incident Review Committee is a Junior League body which administers the process to enforce the NSWRL Code of Conduct in our District. The Referees Association provides a member of the IRC Committee.

There is no doubt that our process was initially successful in changing the prevailing culture at grounds on match days. There was a significant improvement in conduct by club officials and club supporters after the introduction in 2006. For example, in 2009 there was only one Breach Notice issued in the entire season.

However, both theory and experience tell us that any change initiative must be renewed and refreshed, if the change is to be sustained. This year we had 5 Breach Notices issued on matters relating to abuse of referees, and all of them were for significant breaches, including a repeat offender. I believe this is clear evidence of a need, at Junior League Board level, to implement a renewed awareness campaign for the Code of Conduct, and to do so prior to the start of next season.

For this to occur, I perceive a need for a significant attitudinal change from Junior League officials at management level. In fact, the manner in which this year's cases were handled suggests that management itself is the root cause of the slippage of standards. The evidence of this is:

- Significant difficulty in scheduling hearings promptly, as the Code requires, due to a chronic lack of competent, qualified persons being available to conduct hearings
- Frequent references, before and after hearings, to the competence or performance of the referee, which is entirely irrelevant to proceedings under the Code
- While the Code is not prescriptive as to penalty, matters this year generally resulted in requests for apologies or 'reprimands'. When compared to prior years, or to other Districts, these could be viewed as manifestly inadequate in the circumstances. In one case, the person who was asked only for an apology subsequently re-offended, in an even more egregious breach of the Code, which tends to support the view that the original penalty was insufficient to have a deterrent effect.

Over the past six years we have generally had a good record in applying the Code of Conduct, so it is to be hoped that the renewed awareness campaign can indeed occur at the start of 2012, and the standards can be lifted back to their prior level.

Finally, it is worth remembering that the Code of Conduct does not exist only for the welfare of referees, even though it can serve that purpose well. It provides protection from abuse to all participants in the Game, including players, parents, club officials and spectators. Indeed, it holds all participants, including referees, accountable for their behavior. The Code of Conduct extends protection from abuse beyond the players, beyond the boundary rope, and beyond full time.

Martin Ryan
I.R.C. Delegate

DISTRICT CLUB REPORT

Season 2011 was successful for the North Sydney Bears in the NSW Cup Competition reaching the semi finals but falling short against a talented Canterbury Bankstown Bulldogs outfit that could compete with most NRL teams. We wish Greg Florimo and his Board all the best in 2012, and in their bid for the Central Coast Bears in the near future.

Again the junior representative sides in the SG Ball and Harold Matthews competition were competitive and showed a lot of promise for the future.

LEAGUES CLUB REPORT

At this point the North Sydney District Rugby League Referees' Association would like to pass its thanks to the catering and functions staff of the North Sydney Leagues Club and Asquith Leagues Club for their help and support throughout the year. They once again provided facilities to hold our meetings throughout the year.

We would also like to thank Luke Simmons and the Board of the North Sydney Leagues Club, along with the Ray Agostino and the board of the Asquith Leagues Club for their help and assistance throughout 2011, and look forward to working together in 2012.

DIRECTOR OF FINANCE REPORT

Mr Chairman and members

Once again it gives me great pleasure to present to you the financial statements of the Association for the 2011 season. This year saw a decrease in the number of games our members refereed on Saturdays and Sundays, which put pressure on all members, both active and non-active, and again we required assistance from our affiliated associations. Unfortunately, due to circumstances, you have probably read in this report, we were unable to provide referees in the non-competitive age groups, which lead to a decrease in revenue, down \$2,920.00 from 2010.

Overall expenditure was down from last year by \$1980.00. Again we received additional income to this year from the Association's trivia evening held at the Asquith Leagues Club. The net takings from this evening were \$3,000.00. The Association will make a donation to the Men of League Foundation of \$1,420.00 at the 90th anniversary season launch with the remaining proceeds being retained towards the Association's 90th anniversary celebrations. Congratulations, once again to Scot Murray for organising what was a very successful. The bottom line for the year is a surplus of \$5,217.78. The surplus this year can be attributed to a decrease in revenue from most categories with the exception of grants received and the trivia evening and a decrease in expenditure across the board. As our active members decreased so too does the amount we are required to spend to service our active base. This is a great position self-sustaining Association. 2011 will see the Bingo Company become our sleeve sponsor. Thank you and congratulations to Paul Taylor and Scot Murray from driving this project and to secure a sponsor for our 90th anniversary season.

As per my report last year it is the policy of current board's to keep the Association in surplus in order to have sufficient funds for the Association's 90th anniversary. Our net asset position is currently sound so expect a spend-a-thon for the 2012 season.

Again it is with much frustration we have to spend time chasing money owed to our members for the duties they have performed for the season. It would appear someone is "sandbagging" payments in order to meet budgetary requirements. Our thanks go to the Leagues Club for processing and expediting these payments.

Finally I would like to thank my wife Claire for her support and my fellow board members for the year. I look forward to seeing everyone back on the park next year.

Mike Haynes
Director of Finance

BALANCE SHEET

North Sydney Rugby League Referees' Association Inc.
Statement of Financial Position as at 31 October 2011

	Notes	2011	2010
Current Assets			
Cash at bank		23,527.47	11,732.56
Deposits		730.00	180.00
Inventory		2,156.10	2,945.25
Accounts Receivables		23,927.00	27,220.00
Other debtors		130.00	
Total Assets		50,470.57	42,077.81
Current Liabilities			
Accounts payable		21,005.26	17,830.28
Total Current Liabilities		21,005.26	17,830.28
Net Assets		29,465.31	24,247.53
Members funds		29,465.31	24,247.53

PROFIT & LOSS STATEMENT

Income and Expenditure Statement for the period ended 01/11/2010 to 31/10/2011

Income Categories	2011	2010
Donations Received	0.00	189.90
Fines	15.00	282.87
Footy Tipping	400.00	400.00
Function Income	2,106.00	2,445.00
Gear Sales	1,213.90	3,007.25
Grants	5,188.00	5,000.00
Interest	482.22	5.01
Match Payments Received	23,857.00	25,560.00
Membership Fees	2,709.23	2,811.60
Training Bond (Net)	0.00	200.00
Trivia Night (net)	3,000.00	1,989.70
Total Income	<u>38,971.35</u>	<u>41,891.33</u>

Expense Categories		
Administration Expenses	468.00	677.20
Affiliation Fee NSWRLRA Inc	0.00	0.00
Bank Charges	86.20	80.70
Coaching & Training Expenses (net)	1,500.00	1,000.00
Cost Of Gear Sold	1,542.65	2,979.49
Donations	1,420.00	1,000.00
Gifts & Flowers	832.00	0.00
Footy Tipping	320.00	300.00
Function Expense	3,275.72	3,570.90
Match Payments Paid	23,857.00	25,560.00
Internet costs	452.00	565.70
Trophies	0.00	0.00
Total Expense Categories	<u>33,753.57</u>	<u>35,733.99</u>

Net Profit/(Loss) For Year	<u>5,217.78</u>	<u>6,157.34</u>
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Member's Funds At 1 November	24,247.53	18,090.19
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Member's Funds At 31 October	29,465.31	24,247.53
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Note 2: Functions	Income	Expense	Net
Annual Dinner	2,106.00	3,275.72	-1,169.72
Presentation night expenses			0.00
Total Function Income	<u>2,106.00</u>	<u>3,275.72</u>	<u>-1,169.72</u>

Note 3: Administration Expenses

Accounting software	420.00
Filing fees	48.00

Total Administration Expenses 468.00

Note 4: Match Payments

Net Payments To Members	18,782.32
Affiliation Fees	2,588.41
Gear Sales	1,188.90
Fines	15.00
Presentation evening	1,165.00
Footy tips	300.00
Footy tips payout	-320.00
Training Bond	0.00
Donations	137.37
	<u>23,857.00</u>

Note 5: Cost of gear sold

Opening Balance of inventory 1/11/09	2,945.25
Less: Sales to members	1,213.90
Add: Purchases	756.00
Less: Gear donated	337.00
Stocktake value adjustment from 2011	5.75
Sub-total	2,156.10
Association gear as per stock take	2,156.10
Inventory as per Statement of Financial Position	<u><u>2,156.10</u></u>

AUDITOR'S REPORT

TO: MEMBERS OF THE NORTH SYDNEY DISTRICT RUGBY LEAGUE REFEREES'
ASSOCIATION INCORPORATED

We report that we have examined the books, records, and vouchers of the Association for the year ended 31st October 2011.

In our opinion:

- (a) The accompanying Statement of Income and Expenditure represents a true and fair view of the operation of the Association for the year ended 31st October 2011.
- (b) The accompanying Balance Sheet represents a true and fair view of the Association's financial position as at 31st October 2011.

Geoff McManus
Hon. Auditor

Martin Ryan
Hon. Auditor

Honour Roll

Life Membership

1935	S. Morris (Senior)*	1975	G. McManus
1939	M. Hogan*	1977	J. Porteous*
	J. Turner*	1978	B. Minnett
1942	J. Burden*	1980	E. Carroll*
1945	R. Smyth*	1981	R. Hammond
1950	A. Galbraith*	1983	B. Davoren
	A. Leane*	1985	S. Betts
1951	D. Haldeman*	1986	A.E Brown
1953	H. Carrick*	1989	C. Jones
1955	T. Bellew OAM*	1990	J. Byrne
1956	A. Jones*	1991	B. Lalor
1959	B. Cowley*	1992	J. Boyle
	S.Morris (Junior)*	1993	M. Quailey
1960	E. Tinsley	1994	R.Kiddle
1963	R. Carey*	1997	M. Ryan
1966	J. Montgomery*	2003	S. Watson
1967	B. Barry	2006	M. Haynes
1969	J. Quinn *	2008	J.Stone

*Member Deceased

The John Quinn Memorial Trophy

(FORMERLY THE BOB PURCELL MEMORIAL TROPHY 1962-2009)

1962	B. Burke	1979	S. Betts	1996	S. Edwards
1963	J. Montgomery	1980	E. Carroll	1997	M. Ryan
1964	K. Hubbuck	1981	D. Haberman	1998	M. Quailey
1965	G. McManus	1982	C. Jones	1999	M. Haynes
1966	B. Barry	1983	J. Boyle	2000	N. Smith
1967	J. Quinn	1984	E. Carroll	2001	A. Devcich
1968	B. Daveron	1985	M. Quailey	2002	G. Bailey
1969	B. Minnett	1986	J. Boyle	2003	S. Watson
1970	J. Porteous	1987	M. Quailey	2004	N. Smith
1971	E. Carroll	1988	J. Melville	2005	S. Watson
1972	J. Quinn	1989	S. Clark	2006	J. Stone
1973	R. Atkinson	1990	M. Ryan	2007	M. Haynes, S. Watson
1974	E. Carroll	1991	Not Presented	2008	L. Kelso
1975	F. Payne	1992	J. Neal	2009	S. Murray
1976	A.E. Brown	1993	R. Kiddle	2010	W. Edwards
1977	D. Haberman	1994	S. Watson	2011	J. Charman
1978	R. Hammond	1995	J. Boyle		

Erle Carroll Memorial Trophy

1985	J. Neal	1999	A. Lewis
1986	J. Neal	2000	A. Devcich
1987	S. Clark	2001	A. Brownlow
1988	S. Clark	2002	A. Devcich
1989	J. Boyle	2003	A. Devcich
1990	P. Guilbert	2004	N. Smith
1991	P. Guilbert	2005	N. Smith
1992	P. Guilbert	2006	N. Smith
1993	M. Guilbert	2007	J. Stone
1994	J. Boyle	2008	S. Murray
1995	D. Lombardo	2009	N. Smith
1996	D. Lombardo	2010	S. Murray
1997	D. Lombardo	2011	S. Kidd
1998	D. Lombardo		

Vince Smith Junior Encouragement Award

1990	D. Lombardo	2001	N. Halliday
1991	S. Edwards	2002	J.H. Kay
1992	M. Haynes & S. Mamari	2003	D. Ruhan
1993	N. Thurgood	2004	D. Paton
1994	A. Brownlow	2005	J.A.M Kay
1995	I. Budai	2006	L. Kelso
1996	N. Smith	2007	M. Colla
1997	J. Stone	2008	D. Mammone
1998	S. Murray	2009	M. Dayhew
1999	M. Clay & A. Osborn	2010	T. Murphy
2000	C. Dowel	2011	N. Albertini

CONGRATULATIONS TO

- ❖ All grade members on their respective appointments
- ❖ All members on their Grand Final appointments
- ❖ Scot Murray on being graded to NSWRLRA
- ❖ James Charman on receiving Bob Purcell Trophy
- ❖ Nathan Albertini on receiving Vince Smith Junior Encouragement award

APPRECIATION TO

- ❖ All active members for their hard work in 2011
- ❖ Our wives, girlfriends, mothers and fathers for help and support throughout the year.
- ❖ The junior league clubs who have looked after our members at various grounds throughout the year. Thank you for your generosity
- ❖ All kindred associations for their kind invitations to attend various functions
- ❖ The executive of the NSW Referees' Association for their help and support throughout the year
- ❖ All advisory members and coaches for their time and effort into referee development in the district
- ❖ North Sydney and Asquith Leagues clubs for providing their facilities which enable us to undertake meetings and seminars throughout the year.

MEMBERSHIP & MEETINGS ATTENDED – 2011

MEETINGS HELD: GENERAL 3 AGM 1 TOTAL 4

BOARD 3

LIFE MEMBERS

			C. HOPKINS	1	
			S. MURRAY	4	
B. BARRY	-		T. PEET	-	
S. BETTS	1		S.PALIN	1	
J. BOYLE	-		A. SMITH	1	1A
A.E BROWN	-		N. SMITH	3	
J. BYRNE	-		P. TAYLOR	4	
B. DAVERON	-		J. CHARMAN	4	
R. HAMMOND	-		L. KELSO	1	1A
M. HAYNES	4		M. COLLA	1	1A
R. KIDDLE	-		G. FIELD	-	
C. JONES	3	1A	S KIDD	3	
W. LALOR	-		A. MOEAUA	1	
G. MCMANUS	4		G. WEST	1	
B. MINNETT	1		L. HECKENDORF	-	1A
M. QUAILEY	4		R. WOOD	-	1A
M. RYAN	2	1A			
S. WATSON	4				
J. STONE	4				

A = APOLOGY, L/A = LEAVE OF ABSENCE

Board Meetings

M. Quaily	3	
M.Haynes	3	
P. Taylor	2	1A
C. Jones	2	1A
S. Murray	3	

SENIOR ACTIVE

P. DAYHEW	3
W. EDWARDS	4
S. GONCHAROFF	1

JUNIOR ACTIVE

N. ALBERTINI	2
M. DAYHEW	3
S. MORGAN	-
T. MURPHY	3
J. MCGRATH	-

HONORARY MEMBERS

FR T. BELL	1
M.CROUCHER	-

2011 GRAND FINAL APPOINTMENTS

A2 GRADE BEROWRA M – v – WILLOUGHBY

REFEREE: STUART KIDD

TOUCH JUDGES: PAUL TAYLOR & MICHAEL COLLA

Under 16's BEROWRA – v – HILLS HAWKS

REFEREE: PAUL TAYLOR

TOUCH JUDGES: JAMES CHARMAN & ANTHONY SMITH

Under 15's PENNANT HILLS – v – NS BROTHERS

REFEREE: JAMES CHARMAN

TOUCH JUDGES: ANTHONY SMITH & MICHAEL COLLA

Under 14's ASQUITH – v – BEROWRA

REFEREE: ANTHONY SMITH

TOUCH JUDGES: PAUL TAYLOR & AARON MOEAUA

Under 13's HILLS HAWKS – v – ASQUITH

REFEREE: MICHAEL COLLA

TOUCH JUDGES: STUART KIDD & AARON MOEAUA

Under 12's PENANT HILLS – v – NS BROTHERS

REFEREE: CHRIS HOPKINS

TOUCH JUDGES: MATT DAYHEW & NATHAN ALBERTINI

Under 11's BEROWRA – v – PENNANT HILLS

REFEREE: TOM MURPHY

TOUCH JUDGES: NATHAN ALBERTINI & MICHAEL COLLA

Under 10's ASQUITH – v – HILLS HAWKS

REFEREE: NATHAN ALBERTINI

TOUCH JUDGES: MATT DAYHEW & PETER DAYHEW

Under 9's BEROWRA – v – PENNANT HILLS

REFEREE: MATT DAYHEW

TOUCH JUDGES: TOM MURPHY & PETER DAYHEW

Under 11's (2) NS BROTHERS – v – ASQUITH W

REFEREE: TOM MURPHY

TOUCH JUDGES: NATHAN ALBERTINI & PETER DAYHEW

ELECTION OF 2012 OFFICE BEARERS

PATRON

CHAIRMAN

EXECUTIVE OFFICER

DIRECTOR OF FINANCE

DIRECTOR OF COACHING & DEVELOPMENT

DIRECTOR OF MEMBERS SERVICES

DELEGATE TO NSWRLRA

DELEGATE TO NSDJRL

HONORARY AUDITORS

DELEGATE INCIDENT REVIEW COMMITTEE

MEETING DATES 2012

Board Meeting

8th February 2012, Venue T.B.A

16th May 2012, Venue T.B.A

12th September 2012, Venue T.B.A

General Meetings

26th March 2012, Asquith Leagues Club

18th June 2012, Asquith Leagues Club

20th August 2012, Asquith Leagues Club

AGM

12th December 2012, North Sydney Leagues Club

All dates to be confirmed pending venue availability